

# DEPARTMENT OF EMPLOYMENT AFFAIRS AND SOCIAL PROTECTION (DEASP) ANNUAL PROTECTED DISCLOSURES REPORT 2018

## **Protected Disclosures Act 2014**

The Department is committed to fostering an appropriate environment for addressing concerns relating to potential wrongdoing in the workplace and to providing the necessary support for staff that raise genuine concerns. The Act requires public bodies to establish and maintain procedures for dealing with protected disclosures and to provide written information relating to these procedures to workers. The Department has such procedures in place.

Two cases being dealt with during 2017 were brought forward to 2018 as work was ongoing. Two other cases were received in 2017 and for which additional information was requested. One of these was closed as no information was received. The other was replaced by a new similar submission by the same individual.

Sixteen submissions were made to the Department under the Protected Disclosures Act 2014 during 2018. Actions taken resulting from the submissions were as follows:

12 cases: No action necessary following assessment.

1 case : Not a Protected disclosure.

2 cases : Investigated - No further action necessary.

1 case : Investigated - some minor issues arising.

2 cases: Investigated – issues were raised, clarified and dealt with.

1 case : Closed as no information received

1 case : Replaced by a new similar submission from the same individual