

**RATES OF PAY  
FOR ENLISTED PERSONNEL OF THE PERMANENT DEFENCE FORCE  
RATE W.E.F. 01 January 2024**

**Application of a general round increase of 2.25% or €1,125 whichever is greater in  
annualised basic salary for all public servants on 1<sup>st</sup> January 2024**

NON-COMMISSIONED PERSONNEL				
Effective from 12 July 2022 <sup>1</sup>				
	Point	01 January 2024	MSA	Total Pay + MSA
<b>Private, 3 Star/Seaman, First Class</b>	1	€596.25	€157.32	€753.57
	2	€623.02	€157.32	€780.34
	3	€647.70	€157.32	€805.02
	4	€668.04	€157.32	€825.36
	5	€683.64	€157.32	€840.96
	6	€692.75	€157.32	€850.07
	7	€732.27	€157.32	€889.59
<b>Corporal/Leading Seaman</b>	1	€750.21	€157.32	€907.53
	2	€765.02	€157.32	€922.34
	3	€779.98	€157.32	€937.30
	4	€794.83	€157.32	€952.15
<b>Sergeant/Petty Officer</b>	1	€815.71	€157.32	€973.03
	2	€833.61	€157.32	€990.93
	3	€851.42	€157.32	€1,008.74
	4	€869.38	€157.32	€1,026.70
<b>C.Q.M.S./Senior Petty Officer</b>	1	€931.96	€167.48	€1,099.44
	2	€954.25	€167.48	€1,121.73
	3	€976.45	€167.48	€1,143.93
	4	€999.09	€167.48	€1,166.57
<b>Company Sergeant/Chief Petty Officer</b>	1	€947.89	€167.48	€1,115.37
	2	€970.08	€167.48	€1,137.56
	3	€992.54	€167.48	€1,160.02
	4	€1,015.57	€167.48	€1,183.05
<b>B.Q.M.S./Senior Chief Petty Officer</b>	1	€1,025.46	€167.48	€1,192.94
	2	€1,052.18	€167.48	€1,219.66
	3	€1,078.68	€167.48	€1,246.16
	4	€1,105.55	€167.48	€1,273.03
<b>Sergeant-Major/Warrant Officer</b>	1	€1,052.18	€167.48	€1,219.66
	2	€1,078.68	€167.48	€1,246.16

<sup>1</sup> Reflective of the CoDF recommendations eliminating the requirement to Mark Time, as well as the payment of full rate of MSA for the first three years of service

	3	€1,105.55	€167.48	€1,273.03
	4	€1,132.47	€167.48	€1,299.95
<b>Specialist Direct Entry</b>				
<b>ERA's Navy (applies to 7 specific individuals )</b>	1	€712.52	€157.32	€869.84
	2	€719.32	€157.32	€876.64
This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale	3	€750.21	€157.32	€907.53
	4	€765.02	€157.32	€922.34
	5	€779.98	€157.32	€937.30
	6	€794.83	€157.32	€952.15
As per customary ERA pay arrangements all future ERAs entering the Naval Service will have the following Corporal/Leading Seaman Post 01 January 2013 PPC Payscale Applied				
<b>Corporal/Leading Seaman</b>	1	€750.21	€157.32	€907.53
	2	€765.02	€157.32	€922.34
	3	€779.98	€157.32	€937.30
	4	€794.83	€157.32	€952.15

<b>NON-COMMISSIONED PERSONNEL</b>				
<b>Post 01 January 2013 <sup>2</sup></b>				
<b>Private, 3 Star/Seaman, First Class</b>				
	1	€596.25	€59.27	€655.52
	2	€596.25	€59.27	€655.52
	3	€596.25	€59.27	€655.52
	4	€623.02	€157.32	€780.34
	5	€647.70	€157.32	€805.02
	6	€668.04	€157.32	€825.36

<sup>2</sup> Personnel with Marked Time and Half Rate MSA requirements

	7	€683.64	€157.32	€840.96
	8	€692.75	€157.32	€850.07
	9	€732.27	€157.32	€889.59
	10	€732.27	€157.32	€889.59
	11	€732.27	€157.32	€889.59
	12	€732.27	€157.32	€889.59
<b>Promotion Ranks</b>				
<b>Corporal/Leading Seaman</b>	1	€750.21	€157.32	€907.53
	2	€765.02	€157.32	€922.34
	3	€779.98	€157.32	€937.30
	4	€794.83	€157.32	€952.15

<b>Sergeant/Petty Officer</b>	1	€815.71	€157.32	€973.03
	2	€833.61	€157.32	€990.93
	3	€851.42	€157.32	€1,008.74
	4	€869.38	€157.32	€1,026.70
<b>C.Q.M.S./Senior Petty Officer</b>	1	€931.96	€167.48	€1,099.44
	2	€954.25	€167.48	€1,121.73
	3	€976.45	€167.48	€1,143.93
	4	€999.09	€167.48	€1,166.57
<b>Company Sergeant/Chief Petty Officer</b>	1	€947.89	€167.48	€1,115.37
	2	€970.08	€167.48	€1,137.56
	3	€992.54	€167.48	€1,160.02
	4	€1,015.57	€167.48	€1,183.05
<b>B.Q.M.S./Senior Chief Petty Officer</b>	1	€1,025.46	€167.48	€1,192.94
	2	€1,052.18	€167.48	€1,219.66
	3	€1,078.68	€167.48	€1,246.16

	4	€1,105.55	€167.48	€1,273.03
<b>Sergeant-Major/Warrant Officer</b>	1	€1,052.18	€167.48	€1,219.66
	2	€1,078.68	€167.48	€1,246.16
	3	€1,105.55	€167.48	€1,273.03
	4	€1,132.47	€167.48	€1,299.95
<b>Specialist Direct Entry</b>				
<b>ERA's Navy (applies to 7 specific individuals )</b>	1	€712.52	€157.32	€869.84
This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale	2	€719.32	€157.32	€876.64
	3	€750.21	€157.32	€907.53
	4	€765.02	€157.32	€922.34
	5	€779.98	€157.32	€937.30
	6	€794.83	€157.32	€952.15
As per customary ERA pay arrangements all future ERAs entering the Naval Service will have the following Corporal/Leading Seaman Post 01 January 2013 PPC Payscale Applied				
<b>Corporal/Leading Seaman</b>	1	€750.21	€157.32	€907.53
	2	€765.02	€157.32	€922.34
	3	€779.98	€157.32	€937.30
	4	€794.83	€157.32	€952.15

NON-COMMISSIONED PERSONNEL				
Pre 01 January 2013 <sup>3</sup>				
Private, 3 Star/Seaman, First Class				
	1	€601.94	€56.69	€658.63
	2	€601.94	€56.69	€658.63
	3	€601.94	€56.69	€658.63
	4	€608.72	€149.46	€758.18
	5	€624.65	€149.46	€774.11
	6	€644.16	€149.46	€793.62
	7	€659.11	€149.46	€808.57
	8	€673.99	€149.46	€823.45
	9	€709.00	€149.46	€858.46
Promotion Ranks				
Corporal/Leading Seaman	1	€722.97	€149.46	€872.43
	2	€737.18	€149.46	€886.64
	3	€744.87	€149.46	€894.33
	4	€759.00	€149.46	€908.46
Sergeant/Petty Officer	1	€778.83	€149.46	€928.29
	2	€795.85	€149.46	€945.31
	3	€812.74	€149.46	€962.20

<sup>3</sup> Personnel with Marked Time and Half Rate MSA requirements

	4	€829.83	€149.46	€979.29
<b>C.Q.M.S./Senior Petty Officer</b>	1	€889.24	€159.11	€1,048.35
	2	€910.40	€159.11	€1,069.51
	3	€931.53	€159.11	€1,090.64
	4	€952.56	€159.11	€1,111.67
<b>Company Sergeant/Chief Petty Officer</b>	1	€904.38	€159.11	€1,063.49
	2	€925.47	€159.11	€1,084.58
	3	€946.57	€159.11	€1,105.68
	4	€967.65	€159.11	€1,126.76
<b>B.Q.M.S./Senior Chief Petty Officer</b>	1	€976.71	€159.11	€1,135.82
	2	€1,001.48	€159.11	€1,160.59
	3	€1,026.44	€159.11	€1,185.55
	4	€1,051.66	€159.11	€1,210.77
<b>Sergeant-Major/Warrant Officer</b>	1	€1,001.48	€159.11	€1,160.59
	2	€1,026.44	€159.11	€1,185.55
	3	€1,051.66	€159.11	€1,210.77
	4	€1,077.00	€159.11	€1,236.11
<b>Specialist Direct Entry</b>				
<b>ERA's Navy</b>	1	€687.03	€149.46	€836.49
This scale is specific to seven (7) ERA's and is not to be confused with the Corporal/Leading Seaman Scale	2	€693.55	€149.46	€843.01
	3	€722.97	€149.46	€872.43
	4	€737.18	€149.46	€886.64
	5	€744.87	€149.46	€894.33
	6	€759.00	€149.46	€908.46

NON-COMMISSIONED PERSONNEL				
Post 01 January 2013				
Recruit Training Ranks and Apprentices	Point	01/01/2024		
		Pay	MSA	Total
Private, Grade 1/Seaman, Third Class	-	€500.96	0	€500.96
Private, 2 Star/Seaman, Second Class	-	€577.06	0	€577.06

#### Apprentice

On enlistment	1	€379.00	0	€379.00
After 1 years service	2	€440.28	0	€440.28
After 2 years service	3	€558.85	0	€558.85
After 3 years service	4	€642.64	0	€642.64



NON-COMMISSIONED PERSONNEL				
Pre 01 January 2013				
Recruit Training Ranks and Apprentices	Point	01/01/2024		
		Pay	MSA	Total
Private, Grade 1/Seaman, Third Class	-	€489.86	0	€489.86
Private, 2 Star/Seaman, Second Class	-	€583.75	0	€583.75
Apprentice				
On enlistment	1	€363.89	0	€363.89
After 1 years service	2	€422.15	0	€422.15
After 2 years service	3	€534.82	0	€534.82
After 3 years service	4	€614.41	0	€614.41