

**RATES OF PAY AND ALLOWANCES
FOR OFFICERS OF THE PERMANENT DEFENCE FORCE**

With effect from 1st January 2024

**Application of a general round increase of 2.25% or €1,125 whichever is greater in
annualised basic salary for all public servants on 1st January 2024**

OFFICERS - RATE 1 (CLASS A)

OFFICERS - RATE 2 (CLASS A)

OFFICERS - RATE 2 (CLASS A) CONDUCTOR

OFFICERS - RATE 2 (CLASS A) OTHERS

OFFICERS - RATE 3 (CLASS A) - MEDICAL

OFFICERS - RATE 3 (CLASS A) - DENTAL

OFFICERS - RATE 3 (CLASS A) - PHARMACEUTICAL CHEMISTS

MEMBERS OF CHAPLAINCY SERVICE

CADETS

RATES OF PAY 01 JANUARY 2024

OFFICERS PAY RATE 1 - CLASS A

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS)				
Second-Lieutenant/Ensign	1st	€37,097	€6,125	€43,222
	2nd	€40,929	€6,125	€47,054
Lieutenant/Sub Lt.	1st	€42,380	€6,125	€48,505
	2nd	€43,044	€6,125	€49,169
	3rd	€44,438	€6,125	€50,563
	4th	€45,858	€6,125	€51,983
	5th	€47,421	€6,125	€53,546
	6th	€48,852	€6,125	€54,977
	7th	€50,282	€6,125	€56,407
	8th	€51,099	€6,125	€57,224
	9th	€52,319	€6,125	€58,444
	10th	€53,560	€6,125	€59,685
Promotion Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Captain/Lieutenant	1st	€54,816	€6,125	€60,941
	2nd	€56,115	€6,125	€62,240
	3rd	€57,415	€6,125	€63,540
	4th	€58,740	€6,125	€64,865
	5th	€60,051	€6,125	€66,176
	6th	€61,351	€6,125	€67,476
	Maximum Scale Point	€64,199	€6,125	€70,324
	1st LSI	€66,670	€6,125	€72,795
	2nd LSI	€69,265	€6,125	€75,390
Commandant/Lt. Cdr.	1st	€69,332	€6,500	€75,832
	2nd	€70,781	€6,500	€77,281
	3rd	€72,217	€6,500	€78,717
	4th	€73,663	€6,500	€80,163
	5th	€75,103	€6,500	€81,603
	Maximum Scale Point	€79,016	€6,500	€85,516
	1st LSI	€82,170	€6,500	€88,670
	2nd LSI	€85,453	€6,500	€91,953

Lieutenant-Colonel/Cdr.	1st	€84,250	€6,386	€90,636
	2nd	€86,483	€6,386	€92,869
	3rd	€88,995	€6,386	€95,381
	Maximum Scale Point	€91,386	€6,386	€97,772
	1st LSI	€92,760	€6,386	€99,146
	2nd LSI	€94,130	€6,386	€100,516
Colonel/Captain	1st	€97,122	€6,386	€103,508
	2nd	€102,957	€6,386	€109,343
	3rd	€108,804	€6,386	€115,190
	4th	€118,117	€6,386	€124,503

RATES OF PAY 01 JANUARY 2024 OFFICERS PAY RATE 2 - CLASS A (Engineer, Legal, Army School of Music, Operations Branch - Naval Service, Psychologists and Military Analyst (Captain))				
Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Lieutenant/Sub Lt.	1st	€50,200	€6,613	€56,813
	2nd	€50,916	€6,613	€57,529
	3rd	€53,000	€6,613	€59,613
	4th	€54,616	€6,613	€61,229
	5th	€56,380	€6,613	€62,993
	6th	€58,017	€6,613	€64,630
	7th	€59,368	€6,613	€65,981
	8th	€60,573	€6,613	€67,186
	9th	€61,938	€6,613	€68,551
	10th	€63,306	€6,613	€69,919

Promotion Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Captain/Lieutenant	1st	€65,757	€6,613	€72,370
	2nd	€67,181	€6,613	€73,794
	3rd	€68,595	€6,613	€75,208
	4th	€70,012	€6,613	€76,625
	5th	€71,431	€6,613	€78,044
	6th	€72,835	€6,613	€79,448
	Maximum Scale Point	€75,912	€6,613	€82,525
	1st LSI	€77,403	€6,613	€84,016
	2nd LSI	€80,204	€6,613	€86,817
Commandant/Lt. Cdr.	1st	€77,437	€6,613	€84,050
	2nd	€78,208	€6,613	€84,821
	3rd	€80,860	€6,613	€87,473
	4th	€83,561	€6,613	€90,174
	5th	€86,254	€6,613	€92,867
	Maximum Scale Point	€92,896	€6,613	€99,509
	1st LSI	€96,113	€6,613	€102,726
	2nd LSI	€99,451	€6,613	€106,064
Lieutenant-Colonel/Cdr.	1st	€99,767	€6,613	€106,380
	2nd	€102,086	€6,613	€108,699
	3rd	€104,689	€6,613	€111,302
	Maximum Scale Point	€107,167	€6,613	€113,780
	1st LSI	€108,594	€6,613	€115,207
	2nd LSI	€110,015	€6,613	€116,628
Colonel/Captain	1st	€113,121	€6,613	€119,734
	2nd	€119,165	€6,613	€125,778
	3rd	€125,215	€6,613	€131,828
	4th	€134,852	€6,613	€141,465

RATES OF PAY 01 JANUARY 2024

OFFICERS PAY RATE 2 - CLASS A (Conductor Defence Forces School of Music (DSFM))

Special Direct Entry (New Entrants on or after 08 Sept 2015)	Point	Basic Salary	Military Service Allowance	Total Pay
Rank				
Captain/Lieutenant	1st	€61,220	€6,613	€67,833
	2nd	€61,855	€6,613	€68,468
	3rd	€65,757	€6,613	€72,370
	4th	€67,181	€6,613	€73,794
	5th	€68,595	€6,613	€75,208
	6th	€70,012	€6,613	€76,625
	7th	€71,431	€6,613	€78,044
	8th	€72,835	€6,613	€79,448
	9th	€75,912	€6,613	€82,525
	10th	€77,403	€6,613	€84,016
	11th	€80,204	€6,613	€86,817
	12th	€80,204	€6,613	€86,817
Maximum Scale Point	13th	€80,204	€6,613	€86,817
1st LSI	14th	€80,860	€6,613	€87,473
2nd LSI	15th	€83,561	€6,613	€90,174

RATES OF PAY 01 JANUARY 2024

OFFICERS PAY RATE 2 - CLASS A (Corps of Engineers, Ordnance Corps, CIS Tech, Marine Engineer Officers, Electrical Officers of the Naval Service, Air Corps CIS and Aeronautical Engineers, DFSM Officers, Legal, Operations Branch - Naval Service, Psychologists and Military Analyst (Captain))

Appointed prior to 08 September 2015	Point	Basic Salary	Military Service Allowance	Total Pay
Rank				
Captain/Lieutenant	1st	€65,757	€6,613	€72,370
	2nd	€67,181	€6,613	€73,794
	3rd	€68,595	€6,613	€75,208
	4th	€70,012	€6,613	€76,625
	5th	€71,431	€6,613	€78,044
	6th	€72,835	€6,613	€79,448
Maximum Scale Point	7th	€75,912	€6,613	€82,525
1st LSI	8th	€77,403	€6,613	€84,016
2nd LSI	9th	€80,204	€6,613	€86,817

RATES OF PAY 01 JANUARY 2024

OFFICERS PAY RATE 2 - CLASS A (Corps of Engineers, Ordnance Corps, CIS Tech, Marine Engineer Officers, Electrical Officers of the Naval Service, Air Corps CIS and Aeronautical Engineers)

Appointed on or after 08 September 2015	Point	Basic Salary	Military Service Allowance	Total Pay
Rank				
Captain/Lieutenant	1st	€65,757	€6,613	€72,370
	2nd	€67,181	€6,613	€73,794
	3rd	€68,595	€6,613	€75,208
	4th	€70,012	€6,613	€76,625
	5th	€71,431	€6,613	€78,044
	6th	€72,835	€6,613	€79,448
	7th	€75,912	€6,613	€82,525
	8th	€77,403	€6,613	€84,016
	9th	€80,204	€6,613	€86,817
	10th	€80,204	€6,613	€86,817
Maximum Scale Point	11th	€80,204	€6,613	€86,817
1st LSI	12th	€80,860	€6,613	€87,473
2nd LSI	13th	€83,561	€6,613	€90,174

RATES OF PAY 01 JANUARY 2024

OFFICERS PAY RATE 3 - CLASS A (Medical Officers)

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS)				
Lieutenant	1st	€47,199	€5,923	€53,122
	2nd	€47,838	€5,923	€53,761
	3rd	€49,856	€5,923	€55,779
	4th	€51,241	€5,923	€57,164
	5th	€52,801	€5,923	€58,724
	6th	€54,235	€5,923	€60,158
	7th	€55,442	€5,923	€61,365
	8th	€56,513	€5,923	€62,436
	9th	€57,736	€5,923	€63,659
	10th	€58,959	€5,923	€64,882
Captain	1st	€73,466	€5,923	€79,389
	2nd	€74,109	€5,923	€80,032
	3rd	€77,883	€5,923	€83,806
	4th	€79,612	€5,923	€85,535
	5th	€81,103	€5,923	€87,026
	6th	€82,588	€5,923	€88,511
	7th	€84,065	€5,923	€89,988
Maximum Scale Point	8th	€87,743	€5,923	€93,666
	1st LSI	€90,062	€5,923	€95,985
	2nd LSI	€91,696	€5,923	€97,619
Promotion Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Commandant	1st	€92,771	€6,326	€99,097
	2nd	€94,394	€6,326	€100,720
	3rd	€96,007	€6,326	€102,333
	4th	€98,015	€6,326	€104,341
Maximum Scale Point	5th	€101,377	€6,326	€107,703
	1st LSI	€107,207	€6,326	€113,533
	2nd LSI	€110,381	€6,326	€116,707
Lieutenant-Colonel	1st	€111,730	€5,894	€117,624
	2nd	€114,228	€5,894	€120,122
	3rd	€117,038	€5,894	€122,932
Maximum Scale Point	4th	€119,713	€5,894	€125,607

	1st LSI	5th	€121,244	€5,894	€127,138
	2nd LSI	6th	€122,779	€5,894	€128,673
Colonel		1st	€124,238	€6,566	€130,804
		2nd	€130,508	€6,566	€137,074
		3rd	€136,821	€6,566	€143,387
		4th	€146,882	€6,566	€153,448
Special Direct Entry Captain/Lieutenant		1st	€73,466	€5,923	€79,389
		2nd	€74,109	€5,923	€80,032
		3rd	€77,883	€5,923	€83,806
		4th	€79,612	€5,923	€85,535
		5th	€81,103	€5,923	€87,026
		6th	€82,588	€5,923	€88,511
		7th	€84,065	€5,923	€89,988
		8th	€87,743	€5,923	€93,666
		9th	€90,062	€5,923	€95,985
		10th	€91,696	€5,923	€97,619
		11th	€92,771	€5,923	€98,694
		12th	€94,394	€5,923	€100,317
Maximum Scale Point		1st LSI	€96,007	€5,923	€101,930
		2nd LSI	€98,015	€5,923	€103,938

RATES OF PAY 01 JANUARY 2024

OFFICERS PAY RATE 3 - CLASS A (Dental Officers)

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Lieutenant	1st	€47,199	€5,923	€53,122
	2nd	€47,838	€5,923	€53,761
	3rd	€49,856	€5,923	€55,779
	4th	€51,241	€5,923	€57,164
	5th	€52,801	€5,923	€58,724
	6th	€54,235	€5,923	€60,158
	7th	€55,442	€5,923	€61,365
	8th	€56,513	€5,923	€62,436
	9th	€57,736	€5,923	€63,659
	10th	€58,959	€5,923	€64,882
Captain	1st	€69,047	€5,923	€74,970
	2nd	€70,030	€5,923	€75,953
	3rd	€71,061	€5,923	€76,984
	4th	€74,717	€5,923	€80,640
	5th	€78,453	€5,923	€84,376
	6th	€78,675	€5,923	€84,598
	7th	€80,095	€5,923	€86,018
	Maximum scale point	€80,707	€5,923	€86,630
	1st LSI	€86,962	€5,923	€92,885
	2nd LSI	€88,944	€5,923	€94,867
Promotion Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
Commandant	1st	€89,988	€6,326	€96,314
	2nd	€92,334	€6,326	€98,660
	3rd	€94,682	€6,326	€101,008
	4th	€97,029	€6,326	€103,355
	Maximum scale point	€99,374	€6,326	€105,700
	1st LSI	€102,755	€6,326	€109,081
	2nd LSI	€110,249	€6,326	€116,575
Lieutenant-Colonel	1st	€108,098	€5,894	€113,992
	2nd	€109,712	€5,894	€115,606
	3rd	€111,325	€5,894	€117,219
	Maximum scale point	€112,938	€5,894	€118,832
	1st LSI	€114,552	€5,894	€120,446

	2nd LSI	€116,232	€5,894	€122,126
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RATES OF PAY 01 JANUARY 2024 OFFICERS PAY RATE 3 - CLASS A (Chemist)				
	Point	Basic Salary	Military Service Allowance	Total Pay
Rank (Army/NS) Captain	1st	€66,212	€6,613	€72,825
	2nd	€66,818	€6,613	€73,431
	3rd	€71,419	€6,613	€78,032
	4th	€72,770	€6,613	€79,383
	5th	€74,102	€6,613	€80,715
	6th	€75,461	€6,613	€82,074
	7th	€76,805	€6,613	€83,418
	8th	€78,144	€6,613	€84,757
	9th	€80,651	€6,613	€87,264
	Maximum scale point			
Commandant	1st LSI	€82,608	€6,613	€89,221
	2nd LSI	€85,295	€6,613	€91,908
	1st	€81,162	€6,613	€87,775
	2nd	€82,568	€6,613	€89,181
	3rd	€83,979	€6,613	€90,592
	4th	€85,390	€6,613	€92,003
	5th	€86,795	€6,613	€93,408
	6th	€92,015	€6,613	€98,628
	Maximum scale point			
	1st LSI	€95,063	€6,613	€101,676
	2nd LSI	€98,235	€6,613	€104,848

RATES OF PAY 01 January 2024 MEMBERS OF THE CHAPLAINCY SERVICE - CLASS A	
01 January 2024	
Head Chaplain	€81,183
Chaplain in Charge on entry	€70,081
Chaplain in Charge after 10 years	€76,327
Chaplain in Charge after 15 years	€78,101
Substitute Chaplain in Charge	€70,081
Church of Ireland Clergyman	€22,200
Church of Ireland Clergyman after 2 years	€24,216

RATES OF PAY 01 JANUARY 2024 RATES OF PAY CADETS - CLASS A		
	Point	01 January 2024
On appointment	1st	€23,755
	2nd	€26,274
	3rd	€29,486
	4th	€32,378
	5th	€36,282