

**RATES OF PAY AND ALLOWANCES  
FOR OFFICERS OF THE PERMANENT DEFENCE FORCE**

**With effect from 1<sup>st</sup> January 2024**

**Application of general round increase of 2.25% or €1,125 whichever is greater in  
annualised basic salary for all public servants on 1<sup>st</sup> January 2024**

**OFFICERS - RATE 1 (CLASS C)**

**OFFICERS - RATE 2 (CLASS C)**

**OFFICERS - RATE 3 (CLASS C) - MEDICAL**

**OFFICERS - RATE 3 (CLASS C) - DENTAL**

**OFFICERS - RATE 3 (CLASS C) - PHARMACEUTICAL CHEMISTS**

**RATES OF PAY 01 JANUARY 2024**  
**OFFICERS PAY RATE 1 - CLASS C**

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Rank (Army/NS)</b>				
<b>Second-Lieutenant/Ensign</b>	1st	€38,105	€5,820	€43,925
	2nd	€39,121	€5,820	€44,941
<b>Lieutenant/Sub Lt.</b>	1st	€42,454	€5,820	€48,274
	2nd	€43,816	€5,820	€49,636
	3rd	€45,290	€5,820	€51,110
	4th	€46,654	€5,820	€52,474
	5th	€48,010	€5,820	€53,830
	6th	€48,788	€5,820	€54,608
	7th	€49,920	€5,820	€55,740
	8th	€51,042	€5,820	€56,862
<b>Captain/Lieutenant</b>	1st	€52,220	€5,820	€58,040
	2nd	€53,439	€5,820	€59,259
	3rd	€54,670	€5,820	€60,490
	4th	€55,908	€5,820	€61,728
	5th	€57,147	€5,820	€62,967
	6th	€58,393	€5,820	€64,213
Maximum scale point	7th	€61,093	€5,820	€66,913
	1st LSI	€63,438	€5,820	€69,258
	2nd LSI	€65,904	€5,820	€71,724
<b>Commandant/Lt. Cdr.</b>	1st	€65,967	€6,174	€72,141
	2nd	€67,335	€6,174	€73,509
	3rd	€68,714	€6,174	€74,888
	4th	€70,081	€6,174	€76,255
	5th	€71,449	€6,174	€77,623
Maximum scale point	6th	€76,327	€6,174	€82,501
	1st LSI	€78,100	€6,174	€84,274
	2nd LSI	€81,183	€6,174	€87,357
<b>Lieutenant-Colonel/Cdr.</b>	1st	€80,040	€6,061	€86,101
	2nd	€82,159	€6,061	€88,220
	3rd	€84,545	€6,061	€90,606
Maximum scale point	4th	€86,817	€6,061	€92,878
	1st LSI	€88,120	€6,061	€94,181
	2nd LSI	€89,429	€6,061	€95,490
<b>Colonel/Captain</b>	1st	€92,265	€6,061	€98,326

	2nd	€97,812	€6,061	€103,873
	3rd	€103,362	€6,061	€109,423
	4th	€112,203	€6,061	€118,264

<b>RATES OF PAY 01 JANUARY 2024</b> <b>OFFICERS PAY RATE 2 - CLASS C (Engineer, Legal, Army School of Music, Operations Branch – Naval Service, Psychologists and Military Analyst (Captain))</b>				
Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Rank (Army/NS)</b> <b>Lieutenant/Sub Lt.</b>	1st	€50,542	€6,283	€56,825
	2nd	€52,033	€6,283	€58,316
	3rd	€53,687	€6,283	€59,970
	4th	€55,235	€6,283	€61,518
	5th	€56,503	€6,283	€62,786
	6th	€57,664	€6,283	€63,947
	7th	€58,954	€6,283	€65,237
	8th	€60,245	€6,283	€66,528
<b>Captain/Lieutenant</b>	1st	€62,583	€6,283	€68,866
	2nd	€63,924	€6,283	€70,207
	3rd	€65,266	€6,283	€71,549
	4th	€66,616	€6,283	€72,899
	5th	€67,957	€6,283	€74,240
	6th	€69,305	€6,283	€75,588
	7th	€72,217	€6,283	€78,500
	1st LSI	€74,771	€6,283	€81,054
<b>Commandant/Lt. Cdr.</b>	2nd LSI	€77,449	€6,283	€83,732
	1st	€74,806	€6,283	€81,089
	2nd	€75,532	€6,283	€81,815
	3rd	€78,064	€6,283	€84,347
	4th	€79,378	€6,283	€85,661
	5th	€81,936	€6,283	€88,219
	6th	€88,246	€6,283	€94,529
	1st LSI	€91,297	€6,283	€97,580
<b>Lieutenant-Colonel/Cdr.</b>	2nd LSI	€94,474	€6,283	€100,757
	1st	€94,779	€6,283	€101,062

Maximum scale point	2nd	€96,978	€6,283	€103,261
	3rd	€99,448	€6,283	€105,731
	4th	€101,805	€6,283	€108,088
	1st LSI	€103,159	€6,283	€109,442
	2nd LSI	€104,507	€6,283	€110,790
<b>Colonel/Captain (Marine Engineer Superintendent)</b>	1st	€107,457	€6,283	€113,740
	2nd	€113,201	€6,283	€119,484
	3rd	€118,948	€6,283	€125,231
	4th	€128,111	€6,283	€134,394

**RATES OF PAY 01 JANUARY 2024**  
**OFFICERS PAY RATE 3 - CLASS C (Medical Officers)**

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Rank (Army/NS)</b>				
<b>Lieutenant</b>	1st	€47,601	€5,625	€53,226
	2nd	€48,927	€5,625	€54,552
	3rd	€50,351	€5,625	€55,976
	4th	€51,678	€5,625	€57,303
	5th	€52,806	€5,625	€58,431
	6th	€53,817	€5,625	€59,442
	7th	€54,973	€5,625	€60,598
	8th	€56,106	€5,625	€61,731
<b>Captain</b>	1st	€74,092	€5,625	€79,717
	2nd	€76,877	€5,625	€82,502
	3rd	€78,283	€5,625	€83,908
	4th	€78,465	€5,625	€84,090
	5th	€79,866	€5,625	€85,491
Maximum scale point	6th	€83,353	€5,625	€88,978
	1st LSI	€85,546	€5,625	€91,171
	2nd LSI	€87,112	€5,625	€92,737
<b>Commandant</b>	1st	€88,132	€6,008	€94,140
	2nd	€89,660	€6,008	€95,668
	3rd	€91,200	€6,008	€97,208
	4th	€93,105	€6,008	€99,113
Maximum scale point	5th	€96,306	€6,008	€102,314
	1st LSI	€101,829	€6,008	€107,837
	2nd LSI	€104,866	€6,008	€110,874
<b>Lieutenant-Colonel</b>	1st	€106,144	€5,599	€111,743
	2nd	€108,515	€5,599	€114,114
	3rd	€111,176	€5,599	€116,775
Maximum scale point	4th	€113,718	€5,599	€119,317
	1st LSI	€115,176	€5,599	€120,775
	2nd LSI	€116,625	€5,599	€122,224
<b>Colonel</b>	1st	€118,021	€6,239	€124,260
	2nd	€123,985	€6,239	€130,224
	3rd	€129,982	€6,239	€136,221
	4th	€139,525	€6,239	€145,764

**RATES OF PAY 01 JANUARY 2024**  
**OFFICERS PAY RATE 3 - CLASS C (Dental Officers)**

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Rank (Army/NS)</b>				
<b>Lieutenant</b>	1st	€47,601	€5,625	€53,226
	2nd	€48,927	€5,625	€54,552
	3rd	€50,351	€5,625	€55,976
	4th	€51,678	€5,625	€57,303
	5th	€52,806	€5,625	€58,431
	6th	€53,817	€5,625	€59,442
	7th	€54,973	€5,625	€60,598
	8th	€56,106	€5,625	€61,731
<b>Captain</b>	1st	€67,610	€5,625	€73,235
	2nd	€71,088	€5,625	€76,713
	3rd	€74,632	€5,625	€80,257
	4th	€75,997	€5,625	€81,622
	5th	€77,342	€5,625	€82,967
Maximum scale point	6th	€77,917	€5,625	€83,542
	1st LSI	€82,615	€5,625	€88,240
	2nd LSI	€84,497	€5,625	€90,122
<b>Commandant</b>	1st	€85,489	€6,008	€91,497
	2nd	€87,719	€6,008	€93,727
	3rd	€89,946	€6,008	€95,954
	4th	€92,178	€6,008	€98,186
Maximum scale point	5th	€94,410	€6,008	€100,418
	1st LSI	€97,617	€6,008	€103,625
	2nd LSI	€104,738	€6,008	€110,746
<b>Lieutenant-Colonel</b>	1st	€102,692	€5,599	€108,291
	2nd	€104,226	€5,599	€109,825
	3rd	€105,759	€5,599	€111,358
Maximum scale point	4th	€107,293	€5,599	€112,892
	1st LSI	€108,824	€5,599	€114,423
	2nd LSI	€110,421	€5,599	€116,020

**RATES OF PAY 01 JANUARY 2024**  
**OFFICERS PAY RATE 3 - CLASS C (Chemists)**

Recruitment Ranks	Point	Basic Salary	Military Service Allowance	Total Pay
<b>Rank (Army/NS)</b>				
<b>Captain</b>	1st	€67,950	€6,283	€74,233
	2nd	€69,222	€6,283	€75,505
	3rd	€70,500	€6,283	€76,783
	4th	€71,785	€6,283	€78,068
	5th	€73,058	€6,283	€79,341
	6th	€74,340	€6,283	€80,623
Maximum scale point	7th	€77,853	€6,283	€84,136
	1st LSI	€78,486	€6,283	€84,769
	2nd LSI	€81,019	€6,283	€87,302
<b>Commandant</b>	1st	€78,336	€6,283	€84,619
	2nd	€78,453	€6,283	€84,736
	3rd	€79,779	€6,283	€86,062
	4th	€81,117	€6,283	€87,400
	5th	€82,449	€6,283	€88,732
Maximum scale point	6th	€87,402	€6,283	€93,685
	1st LSI	€90,295	€6,283	€96,578
	2nd LSI	€93,351	€6,283	€99,634