Contact Centre Research

Report

December 2023

J.235053

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Research Background & Objectives



- This report presents the findings of a survey conducted by Behaviour & Attitudes on behalf of the Department of Social Protection in relation to the Contact Centre and the service it provides.
- The research was conducted by way of telephone interviewing
- 1,006 interviews took place amongst a sample of those who had been in touch with the Department of Social Protection Contact Centre and agreed to take part in an interview.
- The Department of Social Protection had a requirement to establish:
 - Overall satisfaction with the service
 - Rating of Contact Staff service
 - Their experience of contacting the centre and query resolution
 - Contact Centre waiting time
 - Satisfaction with information provided
 - Preferred channel to get in touch with Department of Social Protection
 - * Rating possible online services (i.e. chatbot, online live chat and text/WhatsApp)
 - Suggestions for improvements (if any).
- This report contains the results from the survey of 1,006 participants. Please note that the figures in the report are based on rounded percentages, rather than to multiple decimal places, for ease of review. This is a standard occurrence in market research statistics and does not negate the accuracy of findings

Introduction





This report presents the findings of the Contact centre Satisfaction Survey conducted over October /November 2023.



A representative sample of n=1006 callers to the Department of Social Protection was interviewed. The sample was reflective of the lead file provided in terms of gender, age, region and contact centre.



The research was conducted through a Quantitative survey via the use of CATI interviewing (Computer Assisted Telephone Interviewing).



Fieldwork was conducted from the 18th October to 20th November 2023.



Executive Summary





Contact Centre Executive Summary



Overall Satisfaction with recent telephone experience (very plus fairly) satisfied 82%

Contact Process



Satisfaction was high with ease of finding the contact Centre phone number.



| Opening hours convenient | 84% |
|---|-----|
| Easily able to navigate through interactive voice | 86% |
| Waiting times | 65% |
| Satisfied I was not left on hold | 68% |

Staff



Satisfaction is very high across all metrics with 92% stating that staff are friendly and made them feel welcome.



| Staff tried their best for me | 88% |
|----------------------------------|-----|
| Staff are very good at their job | 86% |
| Staff provided clear information | 86% |
| Ability to assist with my query | 84% |

Contact Centre Service



Satisfaction is high with exception of waiting times Just 66% agree waiting time be answered was acceptable



The information communicated in a friendly/professional manner

92% 89%

Information was clear

Services provided during telephone call do not require improvements

74%

Task Resolution



Satisfaction is high with First call resolution at 73%, albeit further contact was necessary for some:



| Query during most recent call referred | | | | | | |
|--|-----|--|--|--|--|--|
| on for further examination | 32% | | | | | |
| Has to ring back | 29% | | | | | |
| Attend Social Welfare office for follow up | 20% | | | | | |
| Referred to online service | 43% | | | | | |

Preferences re: FCR or Time to connect



71%

agree that they do not mind waiting a long time to connect to Department staff if their query is resolved during the initial call.

73%

A slightly higher proportion 73% agreed they prefer to connect quickly even though their query may not be resolved during their initial call.

Suggested Improvements



The majority of respondents felt there are no improvements needed (41%).

Of the balance, the main improvement suggested is **to improve waiting times** (put forward by over a third at **36**%). This is higher for Jobseekers at 44%.

9% suggested that employees should have more information

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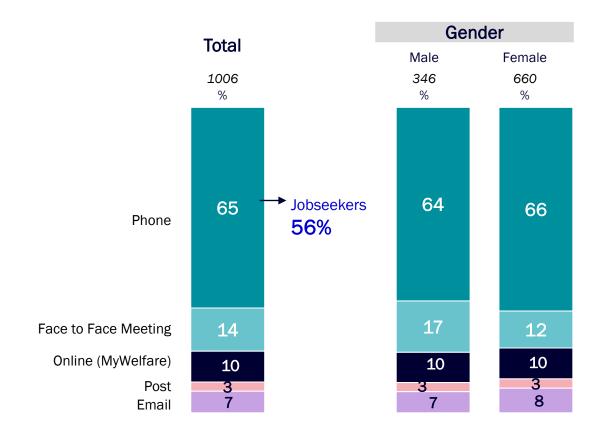
Preferred channel and nature of call

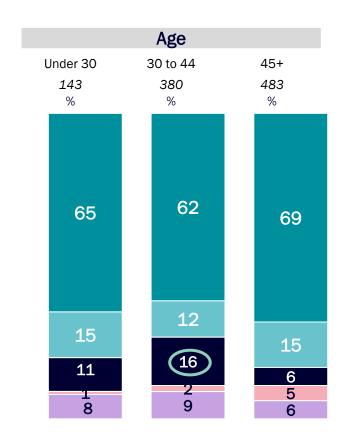


Preferred contact with the Department of Social Protection

Base: All Respondents N - 1006



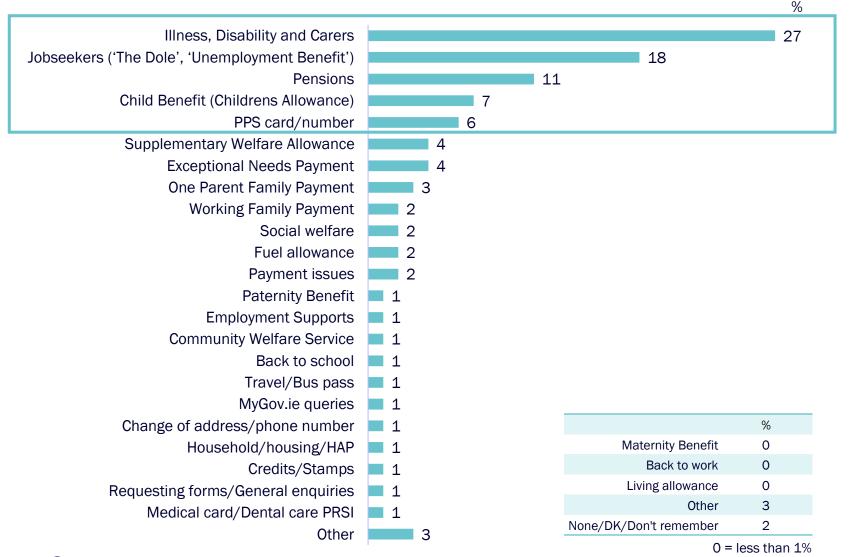




The vast majority (65%)
of the sample) put
forward phone as the
preferred method of
contact.
This was slightly lower
in the case of
Jobseekers where 56%
cited phone.

Nature of call with the Department of Social Protection

Base: Recent callers to the Department of Social Protection - 1,006





A vast amount of reasons were put forward as to the nature of their call to the Department. Illness, Disability and Carers were more likely mentioned at 27%, followed by Jobseekers 18%, Pensions at 11% with **Child Benefit at 7%** and PPS card or number at 6% making up the top 5 causes.



Q.1 Thinking about your most recent telephone interaction with the Department of Social Protection, can you identify which specific area your call related to.

Nature of call with the Department of Social Protection X demographics



Base: Recent callers to the Department of Social Protection - 1,006

| = Significantly higher |
|------------------------|
| = Significantly lower |

| | Total Ge | Gei | nder | Age | | | Region | | | | | | | |
|--------------------------------|----------|------|--------|----------|----------|-----|-----------------|------------|--------------------|---------------------|---------------------|-----------------|--------------------|-------------------|
| | | Male | Female | Under 30 | 30 to 44 | 45+ | IE041 Border | IE042 West | IE051 Mid- West | IE052 South-East | IE053 South-West | IE061 Dublin | IE062 Mid- East | IE063 Midlands |
| Base (unweighted): | 1,006 | 346 | 660 | 143 | 380 | 483 | 90 | 74 | 90 | 86 | 113 | 314 | 179 | 59 |
| | % | % | % | % | % | % | % | % | % | % | % | % | % | % |
| Illness, Disability and Carers | 27 | 26 | 27 | 23 | 28 | 27 | 30 | 30 | 34 | 28 | 30 | 24 | 25 | 20 |
| Jobseekers | 18 | 21 | 17 | 29 | 21 | 13 | 22 | 15 | 11 | 16 | 14 | 19 | 21 | 22 |
| Pensions | 11 | 14 | 9 | 2 | 1 | 21 | 13 | 14 | 8 | 13 | 12 | 10 | 10 | 8 |
| Child Benefit | 7 | 2 | 9 | 4 | 11 | 4 | 2 | 4 | 6 | 7 | 9 | 7 | 7 | 10 |
| PPS card/number | 6 | 6 | 6 | 7 | 6 | 6 | 6 | 3 | 6 | 3 | 4 | 8 | 8 | 5 |

Life stage strongly impacts nature of call



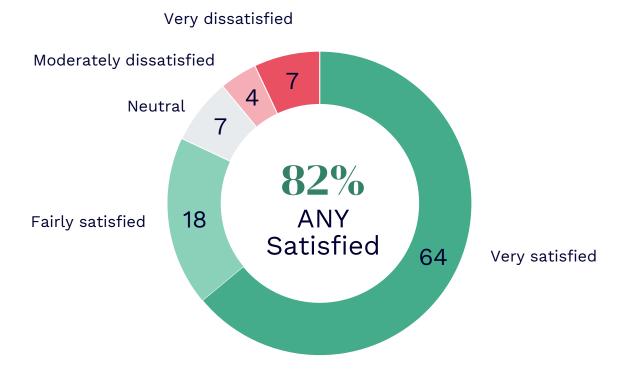
Overall Satisfaction



Overall satisfaction with recent telephone experience

Base: Recent callers to the Department of Social Protection - 1,006







A very high overall satisfaction rating of

82%

was achieved by the Contact Centre.

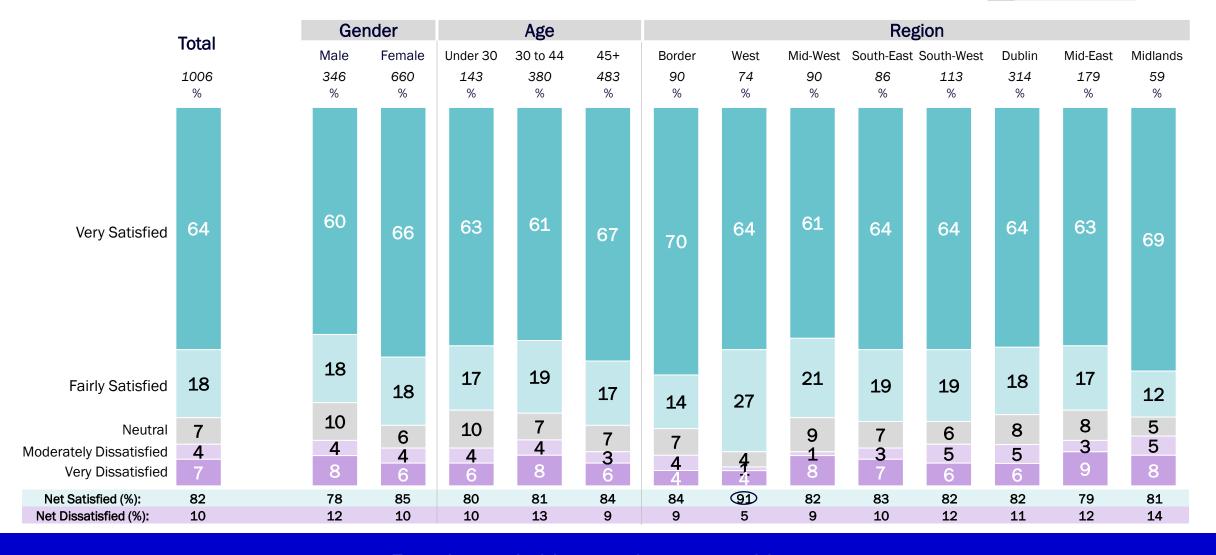
Almost 2/3^{rds} of contact centre callers awarded the top score possible.

Overall satisfaction with recent telephone experience - I

Base: Recent callers to the Department of Social Protection - 1,006

= Significantly higher
= Significantly lower





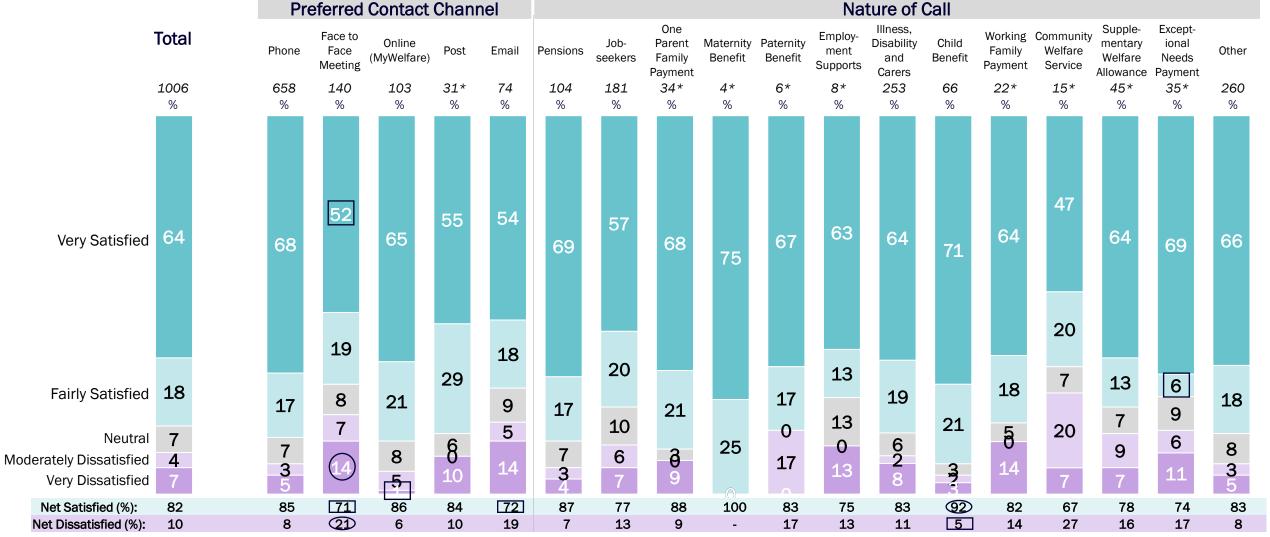
Females and older people more positive

Overall satisfaction with recent telephone experience II

Base: Recent callers to the Department of Social Protection - 1,006







*Caution: Small base size

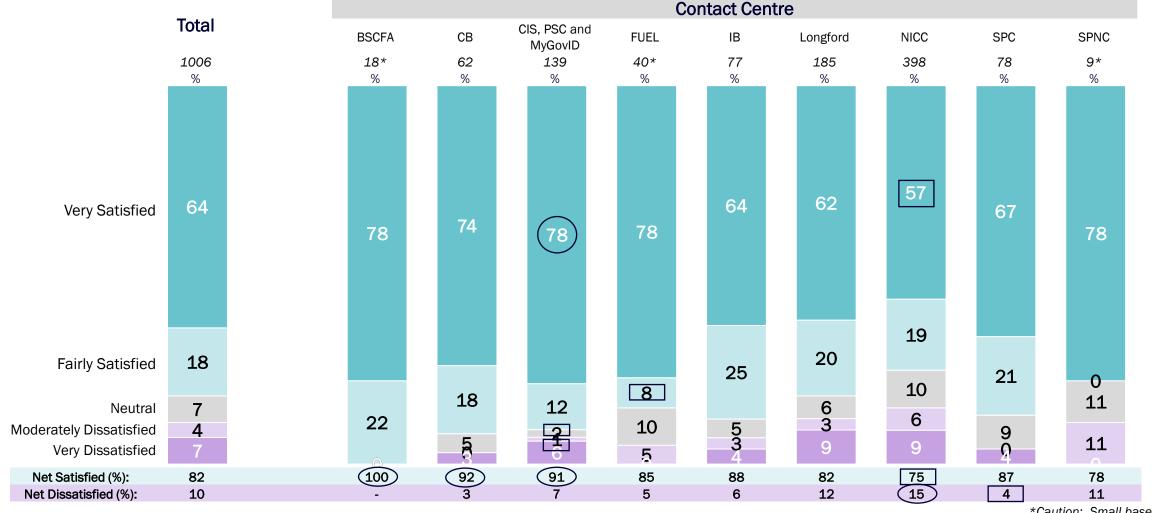
We need to be cautious re: small base sizes but those calling about child benefit slightly more positive

Overall satisfaction with recent telephone experience III

= Significantly higher = Significantly lower



Base: Recent callers to the Department of Social Protection - 1,006



*Caution: Small base size

More positive ratings for CIS,PSC and MyGOVID contact Centre

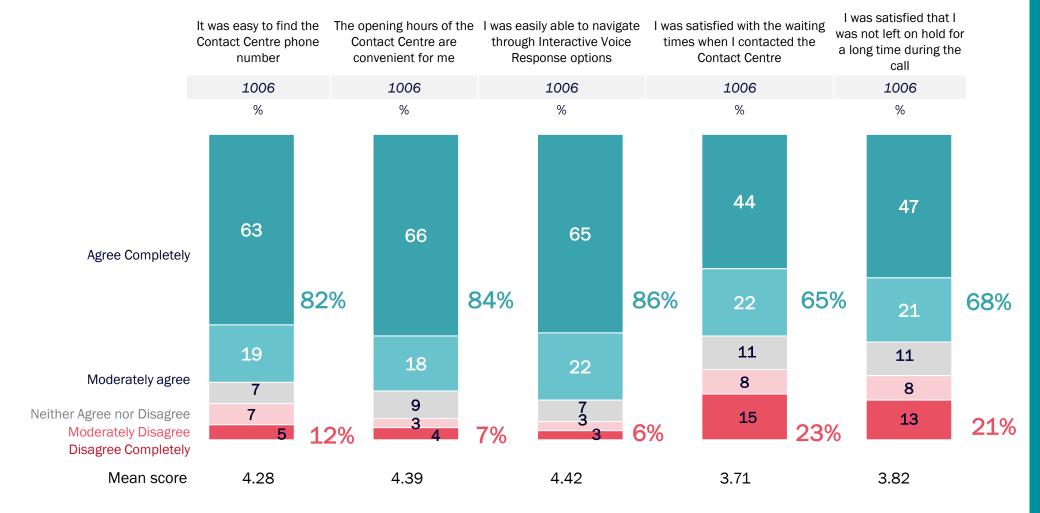


The Contact Process



Overview of Contact process

Base: All Respondents N - 1006





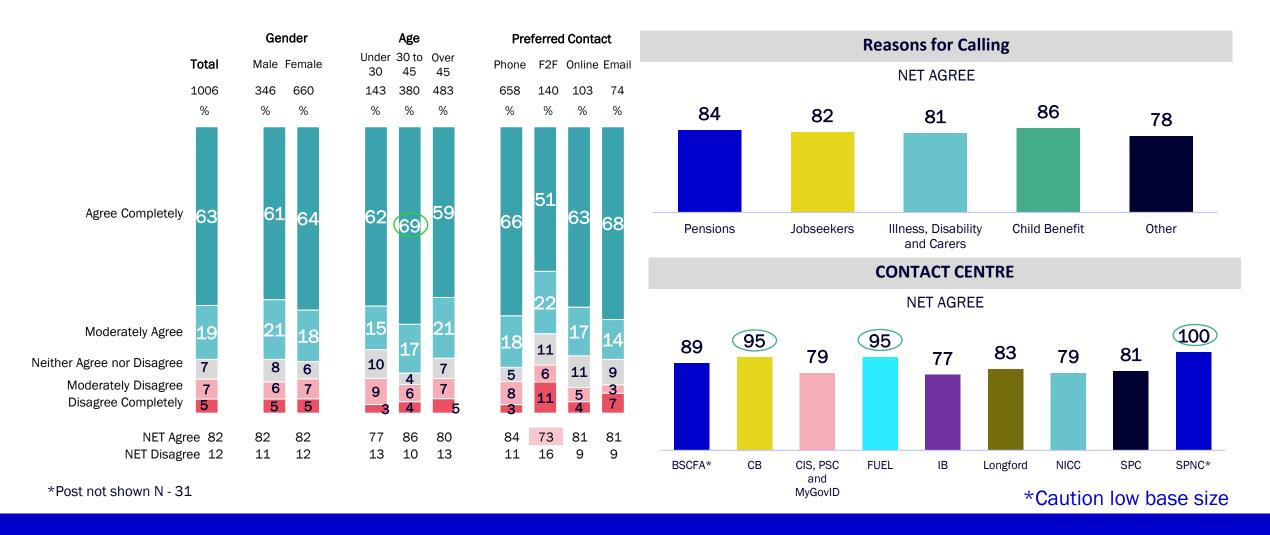
The highest agreement levels were achieved for the ability to navigate through the interactive voice response options at 86%. Convenience of opening hours was registered at 84% and ease of finding the number was reported by 82%.

There were lower agreement levels for satisfaction with being left on hold with 68% agreeing and 21% disagreeing; similarly, 65% reported satisfaction with waiting times and 23% were unhappy.

It was easy to find the Contact Centre phone number



Base: All Respondents N - 1006

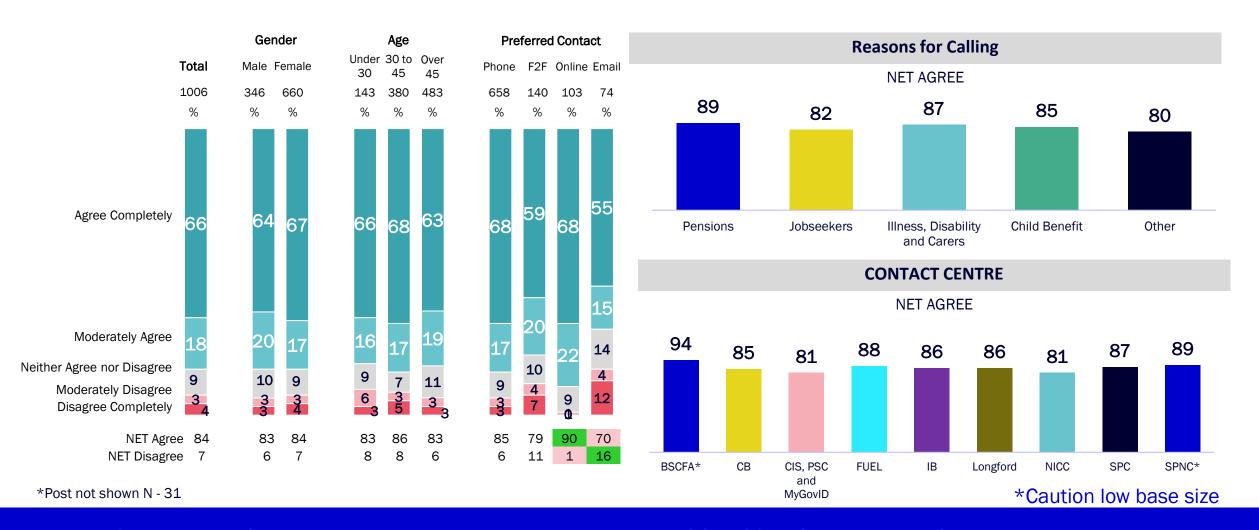


There were high agreement levels with ease of finding the Contact Centre phone number. This was highest for Child Benefit and Fuel.

The opening hours of the Contact Centre are convenient for me



Base: All Respondents N - 1006

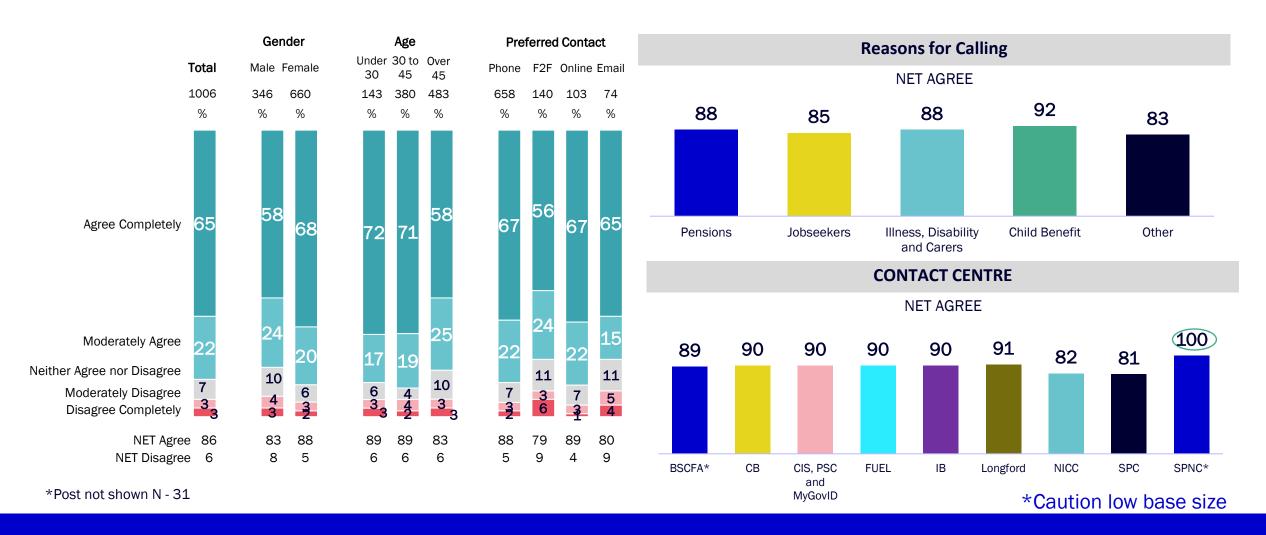


Convenience of opening hours also received high agreement at 84% . 90% of those who prefer online contact agreed.

I was easily able to navigate through Interactive Voice Response options



Base: All Respondents N - 1006

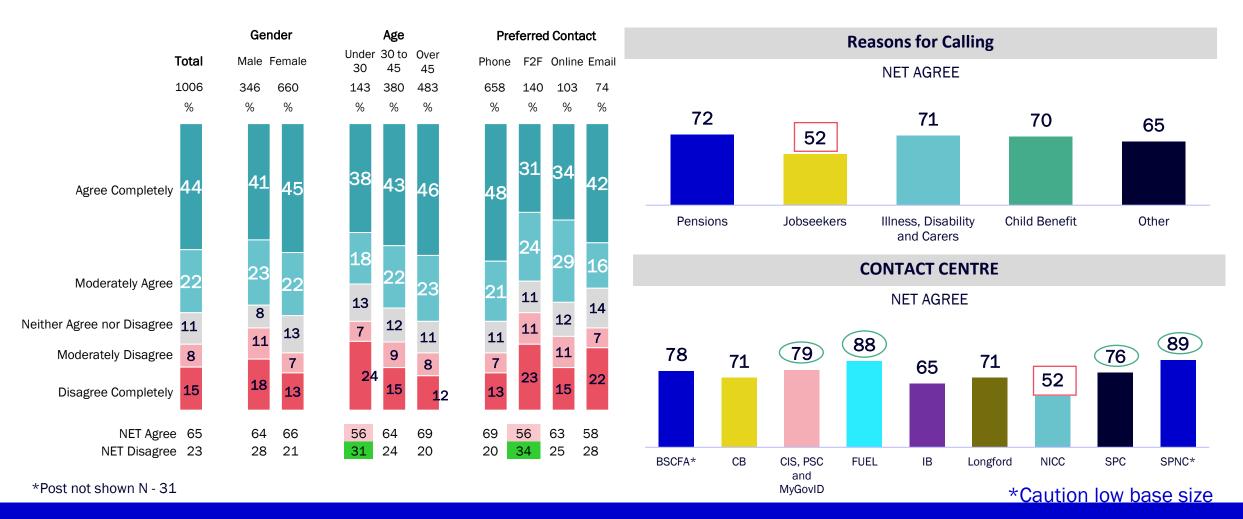


Broad agreement across all cohorts that they were easily able to navigate through the interactive voice response options (at 80%+).

I was satisfied with the waiting times when I contacted the Contact Centre



Base: All Respondents N - 1006

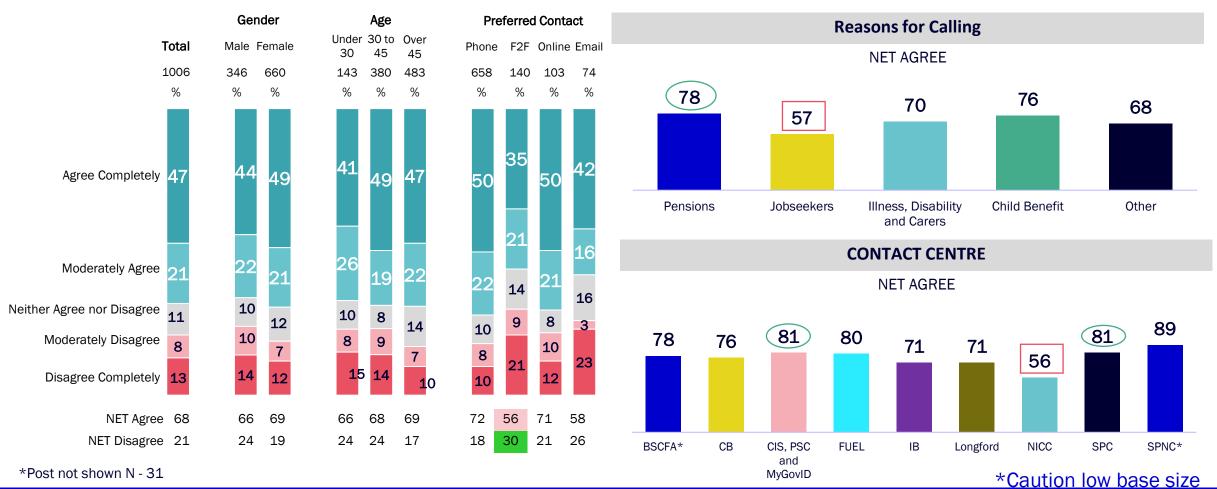


68% This was lower for under 30's at 56%, those who prefer face-to-face contact 56% and Jobseekers (52%). Highest satisfaction was registered for CIS/PSC /MyGov (79%), Fuel (88%) and SPC (76%).

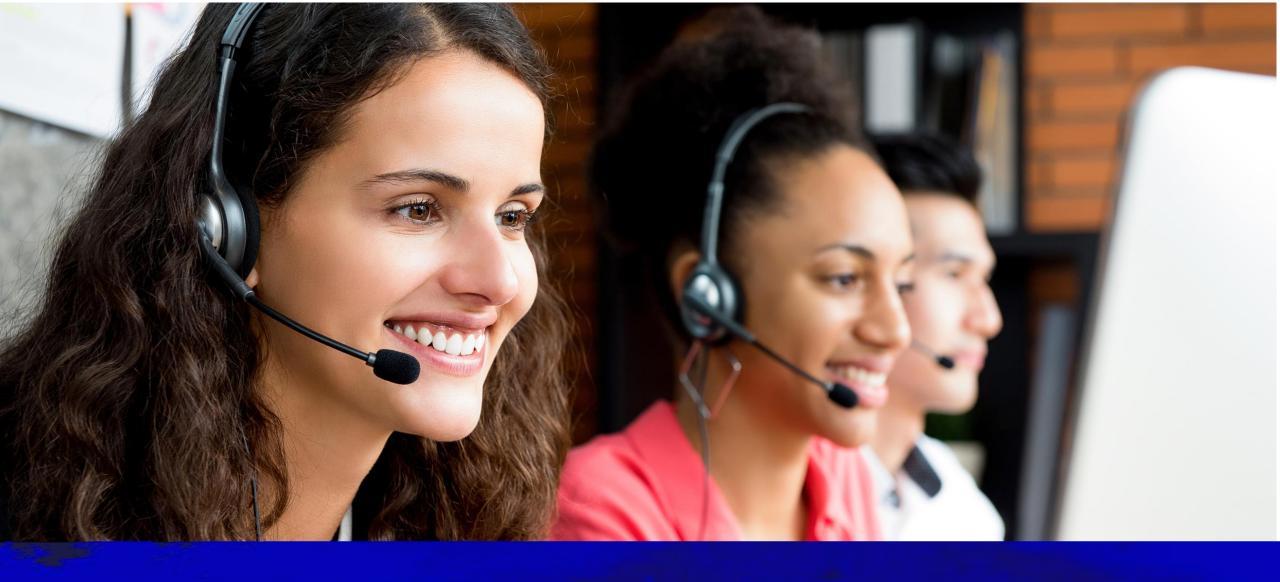
I was satisfied that I was not left on hold for a long time during the call



Base: All Respondents N - 1006



68% of respondents agreed they were satisfied that they were not left on hold for a long time during call. This was highest for those calling with regard to Pensions at 78%. Those calling in relation to Jobseekers were least satisfied at 57%, as were who prefer in-person contact at 56%.



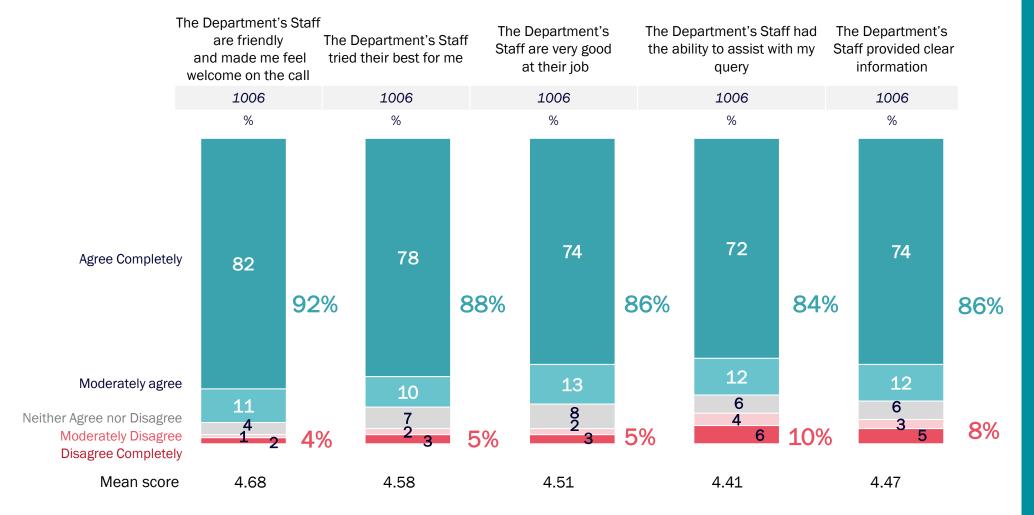
Staff Performance



Overview of Staff Performance – Contact Centre

Base: Recent callers to the Department of Social Protection - 1,006



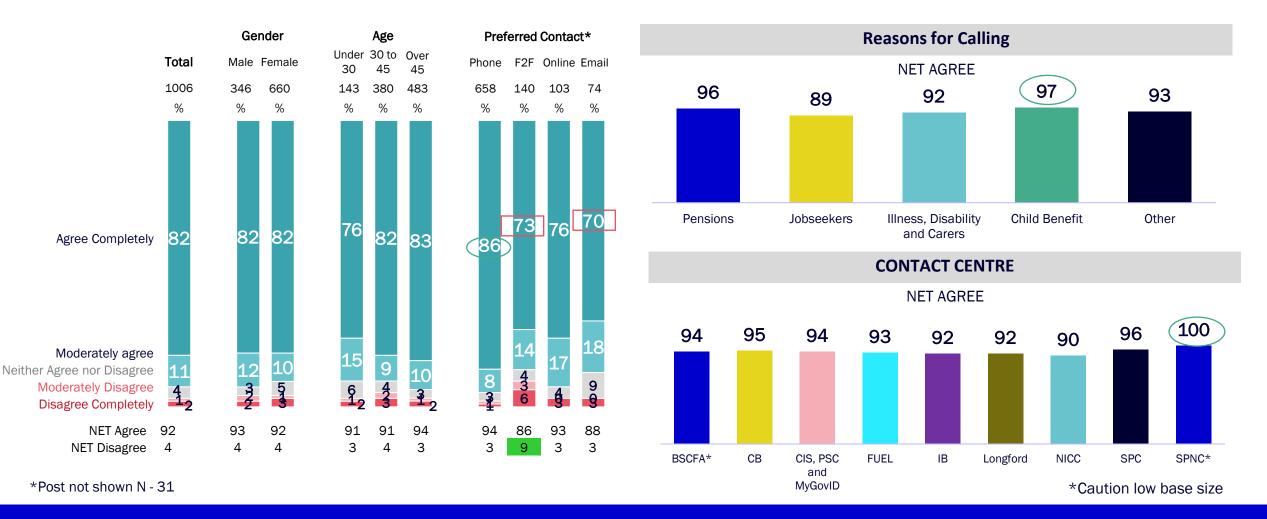


Satisfaction is very high across all metrics with 92% stating that staff are friendly and made them feel welcome. 88% agreed that staff tried their best for them. followed by 86% agreeing that staff are very good at their jobs. There was a similar high agreement level of 86% with the statement that staff provided clear information and 84% net agreement that staff had the ability to assist with their query.

The Department's Staff are friendly and made me feel welcome on the call



Base: All Respondents N - 1006



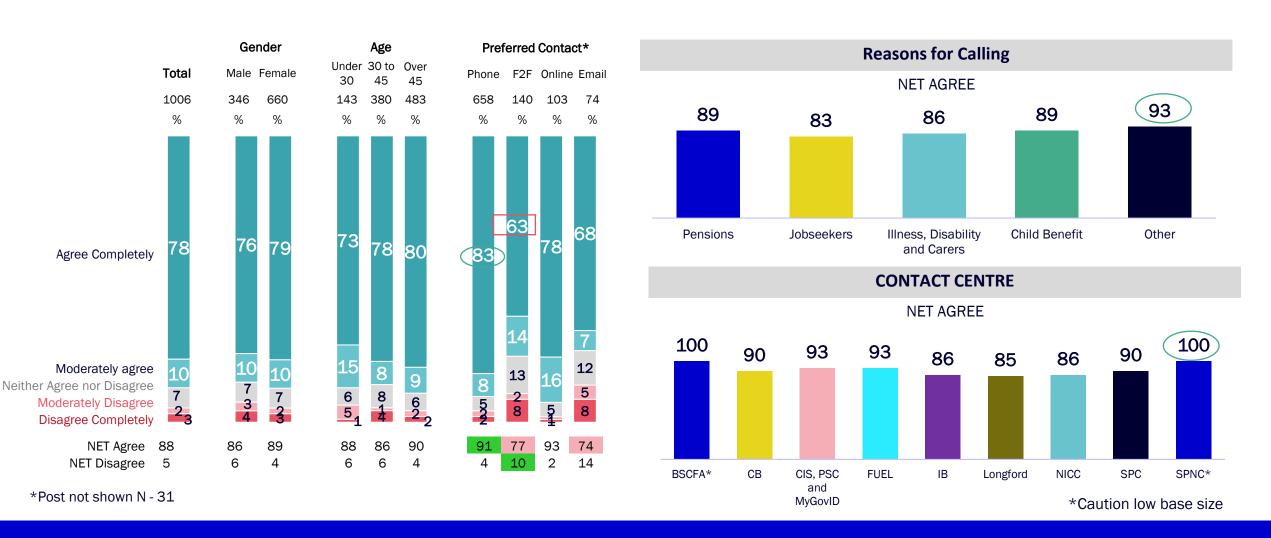
The vast majority (92%) agree that staff are friendly and made them feel welcome on the call. This was highest for those calling regarding Child Benefit. There were slightly lower levels of agreement for those who prefer contact via face to face or email.



The Department's Staff tried their best for me



Base: All Respondents N - 1006



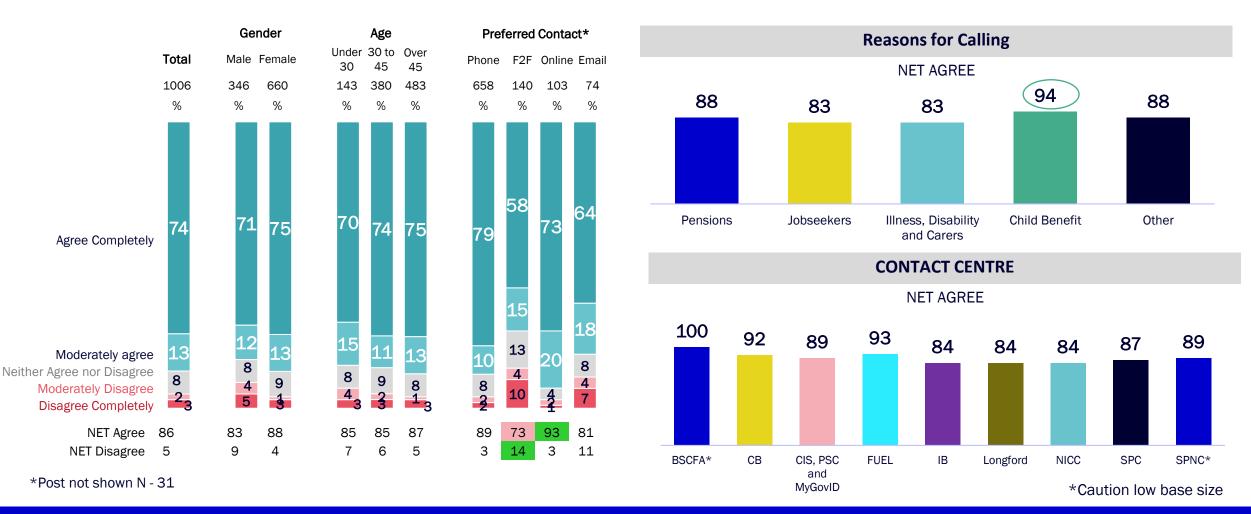
A total of 88% agree that staff tried their best for them, this was highest for those who prefer contact by phone at 91%.



The Department's Staff are very good at their job

Ipsos B&A

Base: All Respondents N - 1006

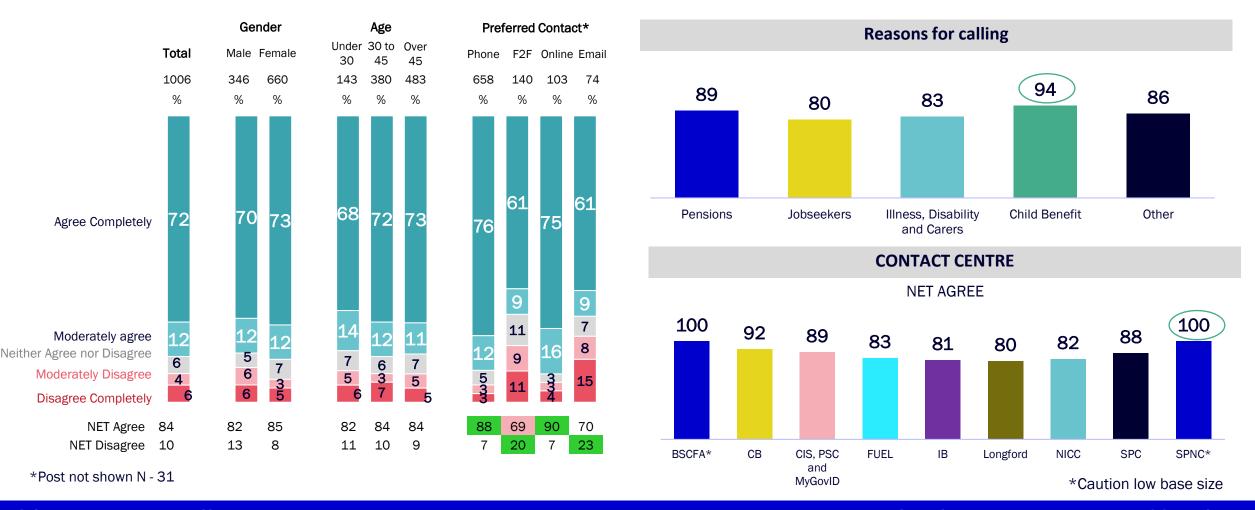


There were high levels of agreement with the statement that staff are very good at their jobs. This was highest for those calling in relation to Child Benefit.

The Department's Staff had the ability to assist with my query



Base: All Respondents N - 1006

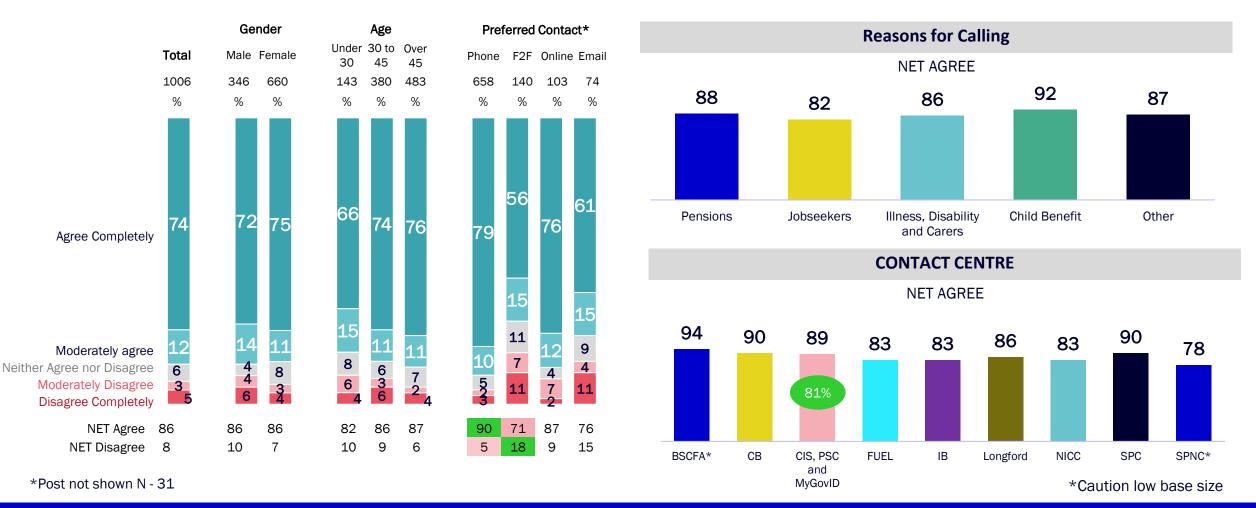


84% agreed that staff had the ability to assist with their query. There were mixed views in terms of preferred interaction, with 69% of those who prefer face to face interaction agreeing versus 88% for those who prefer phone, and 90% of those who prefer online interaction.

The Department's Staff provided clear information



Base: All Respondents N - 1006



There was strong agreement with the statement that staff provided clear information with 86% agreeing on an overall basis, this rose to 90% for those who prefer telephone interaction. A large majority 81% completely agree for the CIS PSC/MyGov ID Contact Centre,



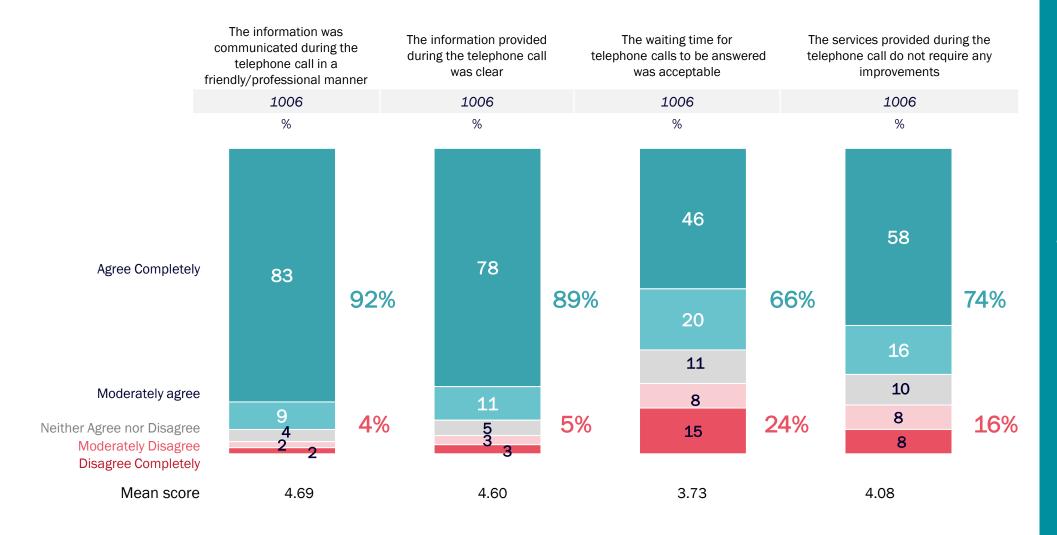


The Contact Centre Service



Overview of Contact Centre Service

Base: All Respondents N - 1006





In terms of service performance, a very high rating of **92%** was registered for information communicated in a friendly/professional manner and 89% for clarity of information.

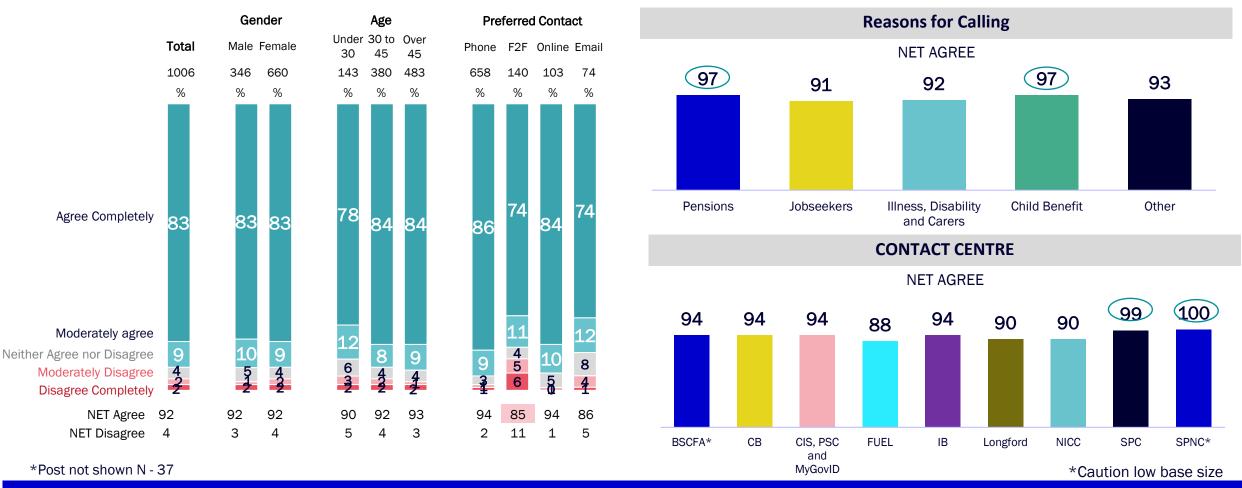
Three-quarters reported that the service does not require any improvements (74%) whilst two-thirds (66%) agreed that the waiting time for calls to be answered was acceptable with 24% disagreeing.



The information was communicated during the telephone call in a friendly/professional manner



Base: All Respondents N - 1006



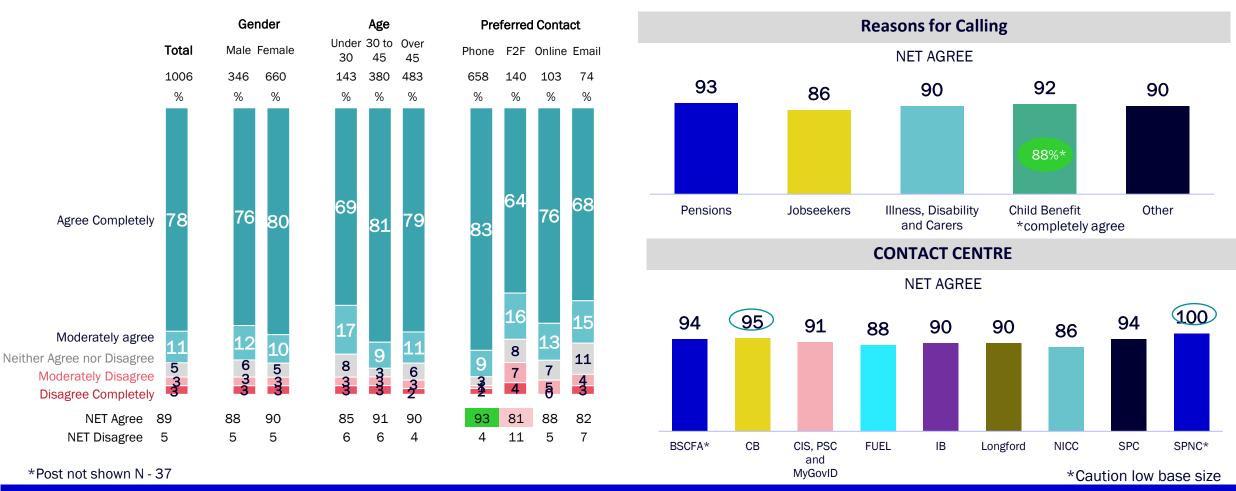
Very high agreement across the board that information was communicated during the telephone call in a friendly/professional manner and this was particularly so for those calling about Pensions or Child Benefit.



The information provided during the telephone call was clear



Base: All Respondents N - 1006

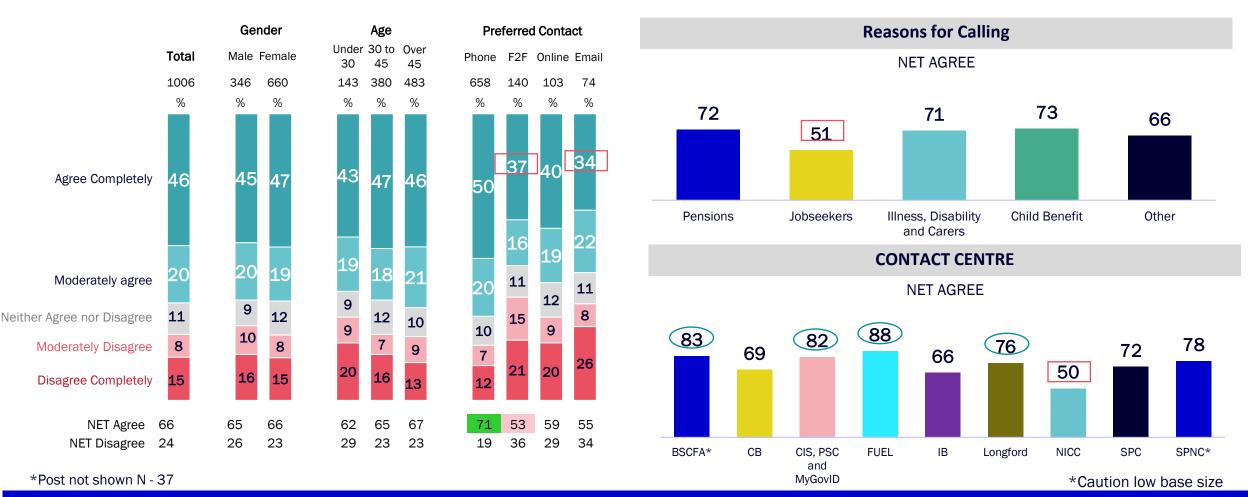


There is also high agreement for the statement that the information provided during the telephone call was clear with 89% agreement at total level, rising to 93% for those whose preferred contact is by phone, 92% for those calling in relation to Child Benefit.

The waiting time for telephone calls to be answered was acceptable



Base: All Respondents N - 1006

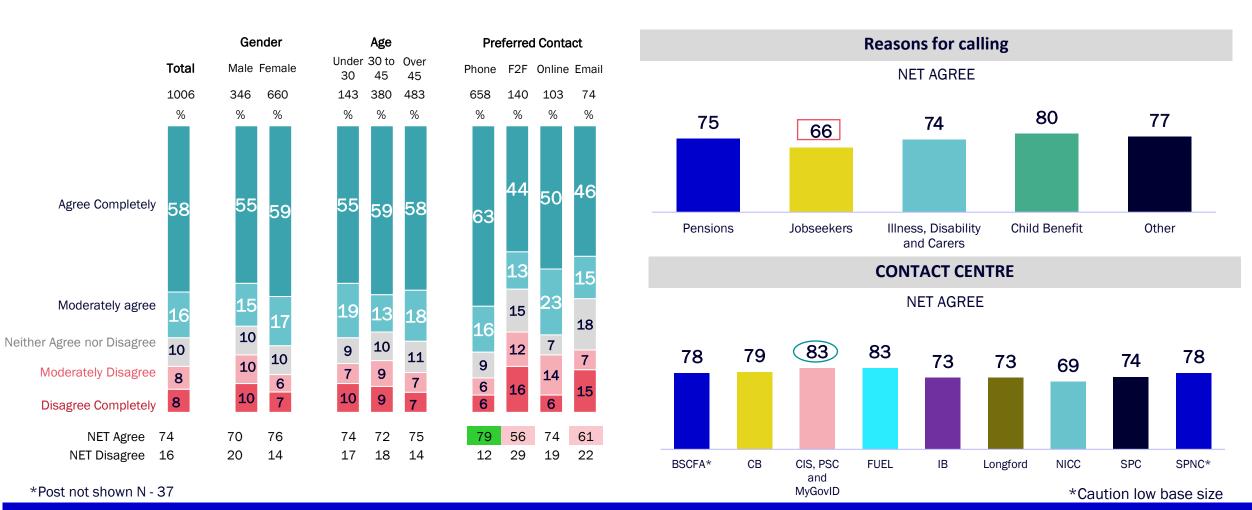


In response to the metric 'the waiting time for telephone calls to be answered was acceptable', a solid two-thirds agreed at 66% with 24% who disagreed. Agreement varied across the different contact centres ranging from 88% for Fuel to 50% of NICC.

The services provided during the telephone call do not require any improvements



Base: All Respondents N - 1006



Three-quarters agreed that the services provided during the call do not require any improvements, this was higher for CIS, PSC, MyGovID and FUEL at 83%. NICC were least satisfied at 69% and those who sad they were calling with regard to Jobseekers (66%)





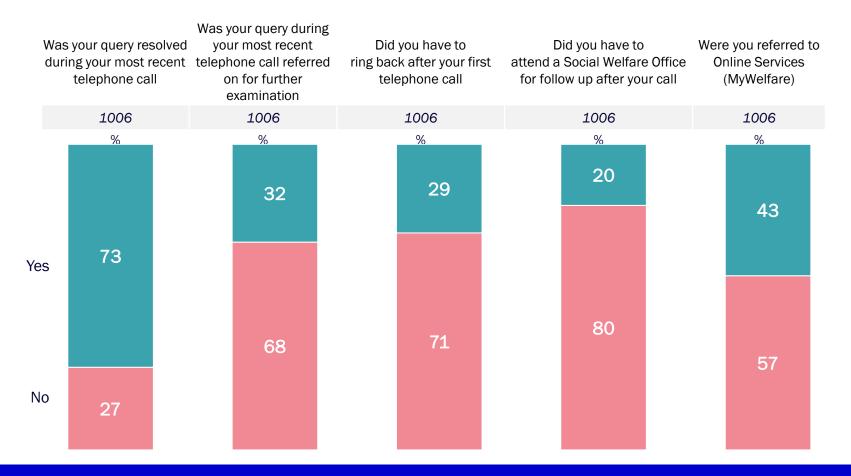
Task Resolution



Overview of contact experience



Base: All Respondents N - 1006

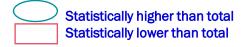


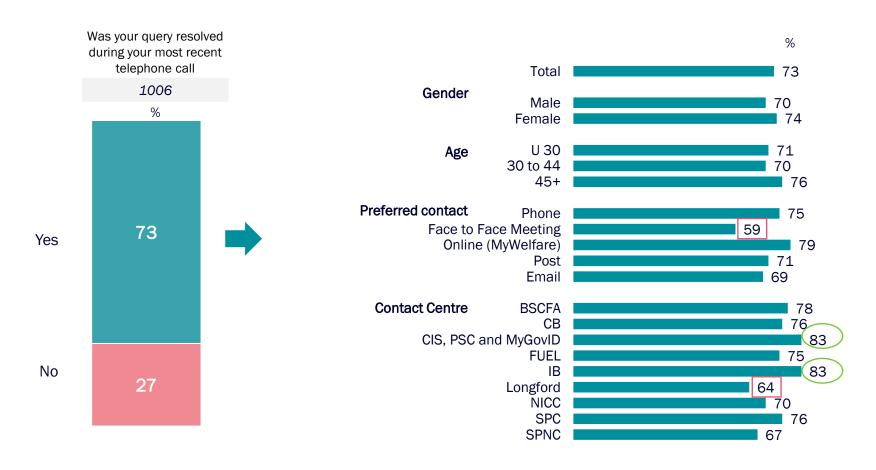
Almost three-quarters of those who took part in the survey (73%) agreed the query was resolved during their most recent telephone call. 43% reported they were referred to Online Services. 32% state their call was referred on for further examination, with 29% saying they had to ring back after first call. One in five report they had to attend a social welfare office for follow up after call.

Was your query resolved during your most recent telephone call

Ipsos B&A

Base: All Respondents N - 1006





*Caution low base size BSCFA and SPNC

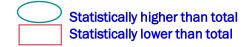
Those who prefer face to face contact were least likely to report that their query was resolved during most recent telephone call (59%).

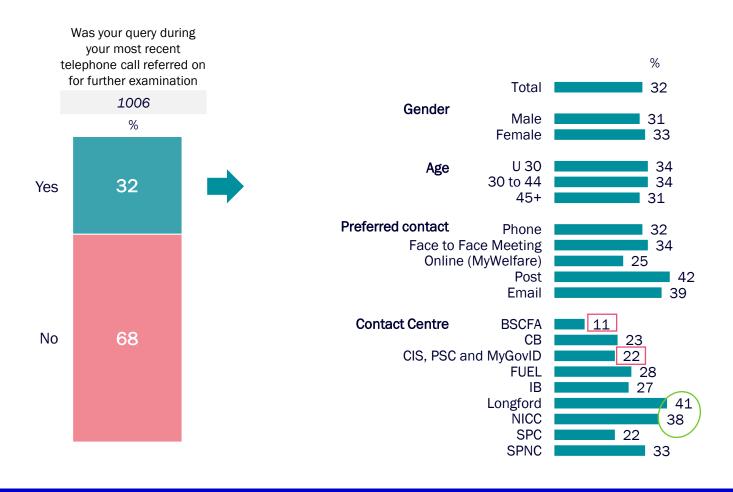
Query resolution was highest for CIS PS MyGovId at 83% and IB (Illness Benefit) 83%, lowest for Longford at 64%.

Was your query referred on for further examination

Base: All Respondents N - 1006







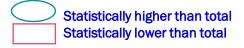
*Caution low base size BSCFA and SPNC

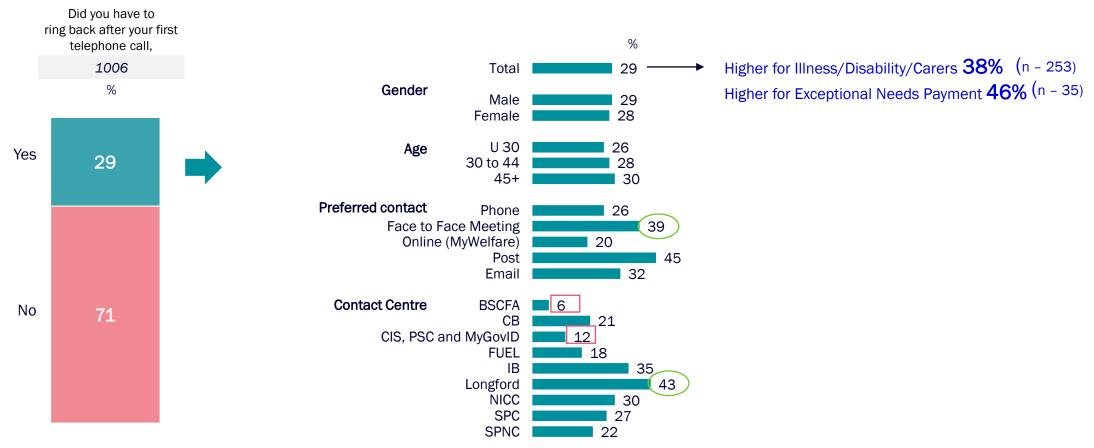
Almost a third, 32% reported their query was referred on further examination and this was highest for Longford 41% and NICC (National Intreo Contact Centre). 38%.

Did you have to ring back after your first telephone call

Ipsos B&A

Base: All Respondents N - 1006





*Caution low base size BSCFA and SPNC

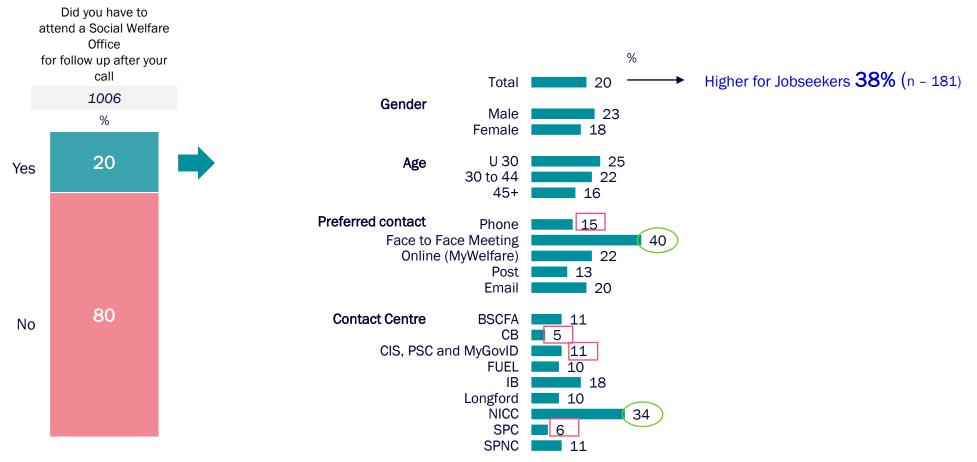
39% of those who prefer face to face contact report having to ring back after first call, as did 43% for Longford.

Did you have to attend a Social Welfare Office for follow up after your call



Base: All Respondents N - 1006





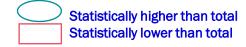
*Caution low base size BSCFA and SPNC

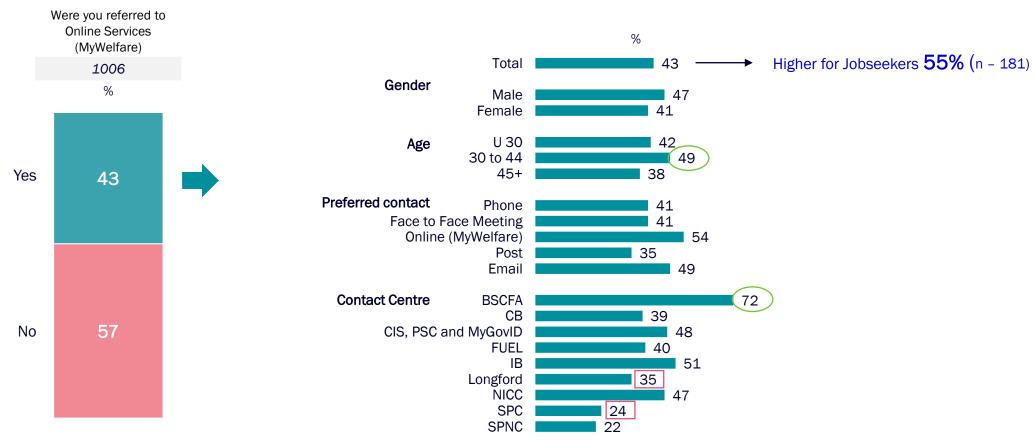
40% of those who prefer face-to-face meetings say they had to attend for follow-up after call as did 34% for NICC (National Intreo Contact Centre).

Were you referred to Online Services (MyWelfare)

Base: All Respondents N - 1006







*Caution low base size BSCFA and SPNC

72% who applied for Back to School Clothing and Footwear Allowance report they were referred to online services.

Contact experience x Region





| | | Region | | | | | | | | | | | | | |
|---|-------|-----------------|------------|-------------------|----|---------------------|-----------------|--------------------|---------------------|--|--|--|--|--|--|
| | Total | IEO41 Border | IE042 West | E051 Mid- West | | IE053 South-West | IE061 Dublin | IE062 Mid- East | IE063 Mid- lands | | | | | | |
| Base: | 1006 | 90 | 74 | 90 | 86 | 113 | 314 | 179 | 59 | | | | | | |
| | % | % | % | % | % | % | % | % | % | | | | | | |
| Was your query resolved during your most recent telephone call | 73 | 73 | 72 | 70 | 71 | 71 | 73 | 76 | 75 | | | | | | |
| Were you referred to Online Services (MyWelfare) | 43 | 37 | 36 | 39 | 44 | 49 | 46 | 41 | 44 | | | | | | |
| Was your query during your most recent telephone call referred on for further examination | 32 | 32 | 32 | 36 | 35 | 26 | 32 | 32 | 37 | | | | | | |
| Did you have to ring back after your first telephone call, | 29 | 28 | 31 | 23 | 35 | 32 | 28 | 27 | 29 | | | | | | |
| Did you have to attend a Social Welfare Office for follow up after your call | 20 | 24 | 15 | 22 | 12 | 16 | 23 | 18 | 17 | | | | | | |

*Caution low base size

Those in the South East were least likely to report attending a Social Welfare Office for a follow up after the call.

Contact experience x Nature of Call

Base: All Respondents N - 1006



| | | Nature of call to DSP | | | | | | | | | | | | | |
|---|-------|-----------------------|------------|---------------------------------|----------------------|----------------------|-----------------------------|--------------------------------------|------------------|------------------------------|----------------------------------|---------------------------------------|---------------------------------|-------|--|
| | Total | Pensions | Jobseekers | One Parent Family Payment | Maternity Benefit | Paternity Benefit | Employ- ment Supports | Illness, Disability and Carers | Child Benefit | Working Family Payment | Community: Welfare Service | Supplementary Welfare Allowance | Exceptional Needs Payment | Other | |
| Base: | 1006 | 104 | 181 | 34* | 4* | 6* | 8* | 253 | 66 | 22* | 15* | 45 | 35* | 260 | |
| | % | % | % | % | % | % | % | % | % | % | % | % | % | % | |
| Was your query resolved during your most recent telephone call | 73 | 73 | 72 | 74 | 100 | 83 | 75 | 67 | 79 | 73 | 67 | 67 | 69 | 79 | |
| Were you referred to Online Services (MyWelfare) | 43 | 26 | 55 | 38 | 75 | 50 | 25 | 42 | 44 | 59 | 27 | 51 | 51 | 38 | |
| Was your query during your most recent telephone call referred on for further examination | 32 | 28 | 34 | 44 | - | 17 | 13 | 36 | 27 | 32 | 60 | 33 | 37 | 28 | |
| Did you have to ring back after your first telephone call, | 29 | 26 | 29 | 29 | - | 33 | 38 | 38 | 24 | 32 | 53 | 27 | 46 | 20 | |
| Did you have to attend a Social Welfare Office for follow up after your call | 20 | 13 | 38 | 29 | - | - | 38 | 13 | 5 | 5 | 27 | 27 | 20 | 18 | |

*Caution low base size

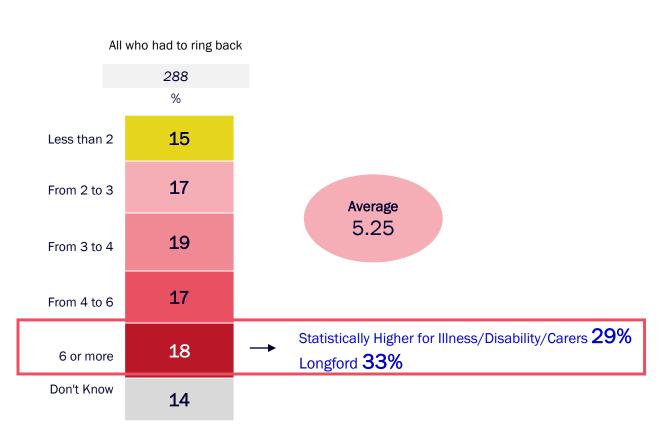
55% of job seekers report they were referred to Online Services (mywelfare.ie) with 38% of Jobseekers stating they had to attend a Social Welfare office for follow up after a call.

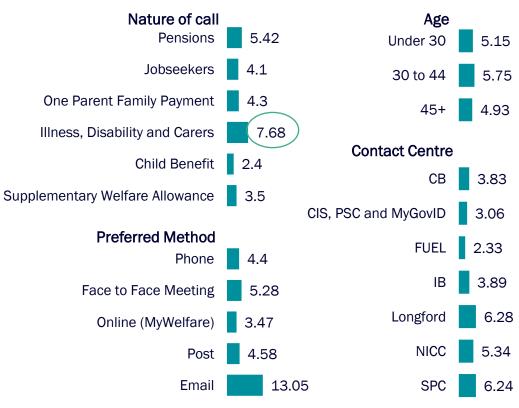
No. of times had to call back

Base: All Respondents who had to ring back N - 288



Average No of Times Called Back





For those who had to call back(29%) the average number of times was reported as 5.25. 18% report having to ring 6 or more times and this is statistically higher for those ringing in relation to illness/disability or Carers allowance at 29% which is handled by Longford at 33%.



Preferences re: FCR or Time to connect

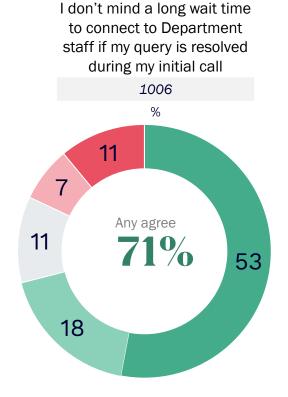


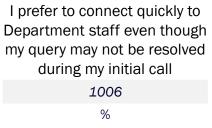
Contact Centre waiting time

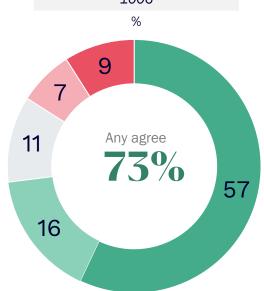
Base: All Respondents N - 1006











71%
agree that they do not mind waiting a long time to connect to
Department staff if their

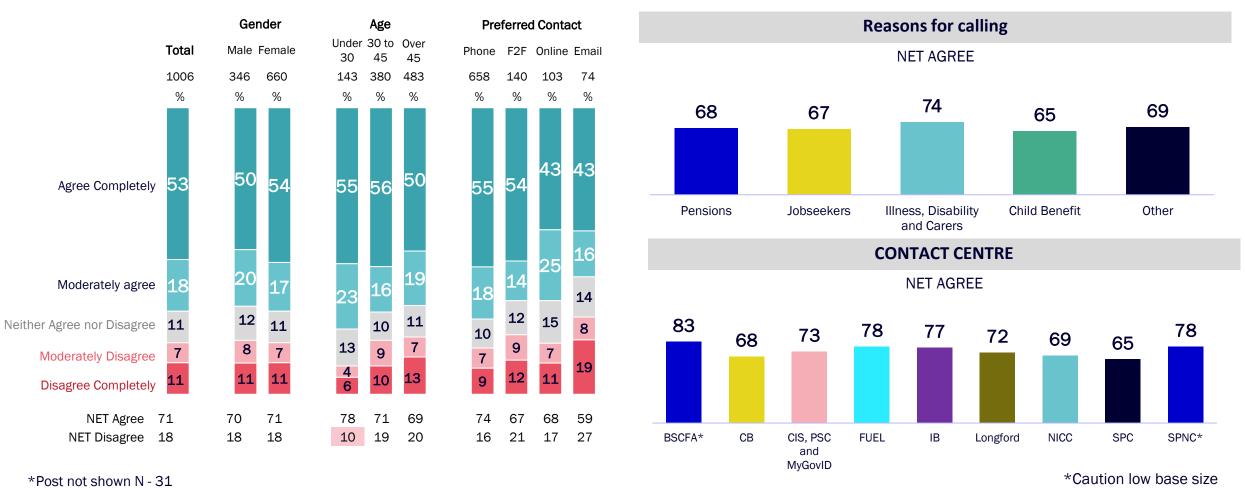
query is resolved during the initial call.

A slightly higher proportion 73% agreed they prefer to connect quickly even though their query may not be resolved during their initial call.

I don't mind a long wait time to connect to Department staff if my query is resolved during my initial call



Base: All Respondents N - 1006

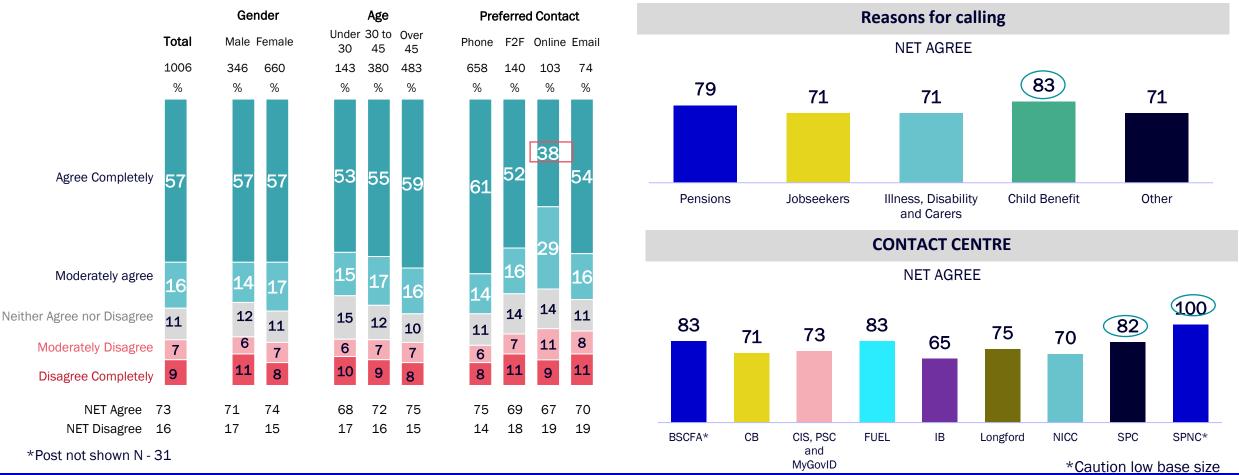


There were varying levels of agreement across the cohorts, with younger participants most inclined to agree they don't mind waiting if their query is resolved at 78% and those aged over 45 years displaying lower agreement at 69%. Again, we see higher agreement for those who prefer phone contact versus those who prefer face-to-face, online or email contact.

I prefer to connect quickly to Department staff even though my query may not be resolved during my initial call



Base: All Respondents N - 1006



75% of those aged over 45 years agree they prefer to connect quickly to Department staff even though their query may not be resolved during initial call, with 68% of those aged under 30 agreeing. There were varying levels of agreement in relation to nature of call with those applying for Child Benefit most likely to agree completely at 83%.



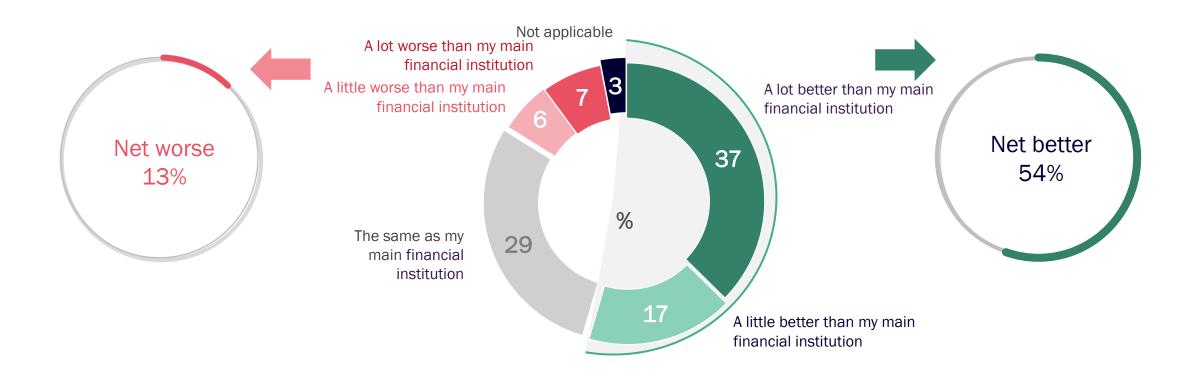
Comparison with main financial institution



Rating of Contact Centre compared to main financial institution



Base: All Participants N - 1006

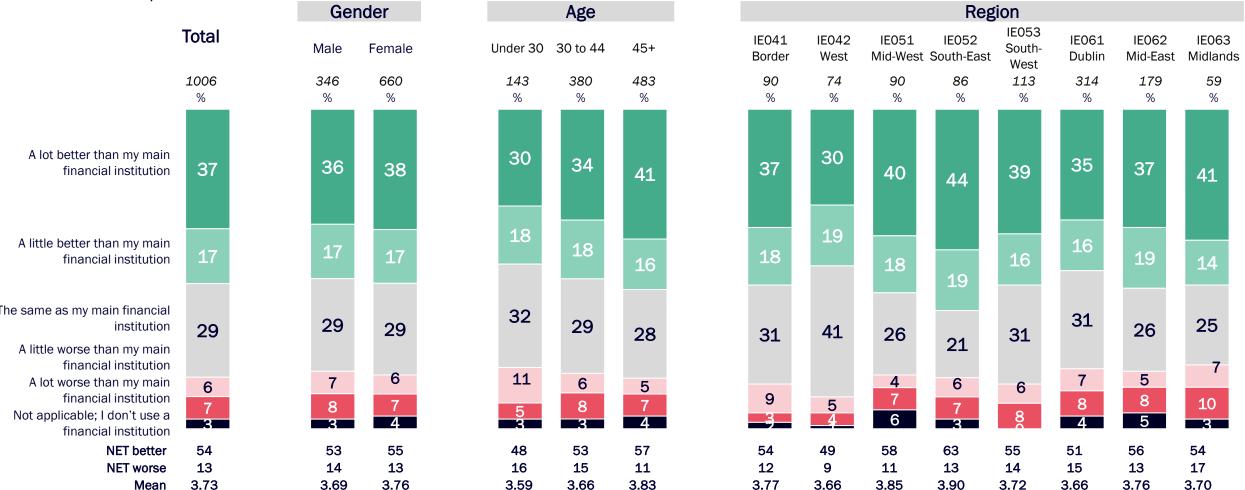


A greater proportion rate the Contact Centre service as better than their main financial institution by a difference of more than four in ten at +41%

Rating of Contact Centre compared to main financial institution x demographics



Base: All Participants N - 1006



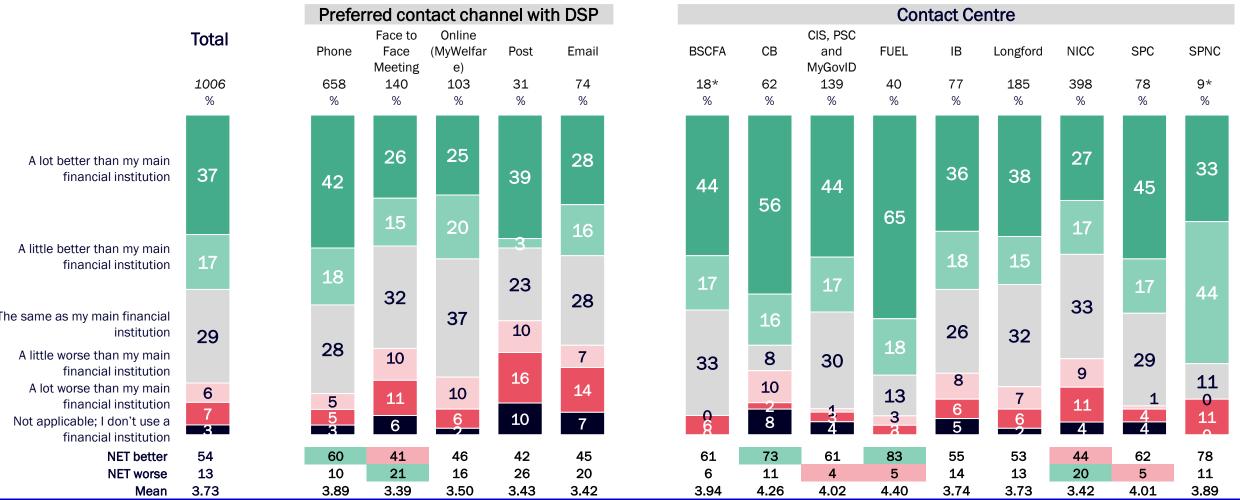
There were no statistically significant differences across gender, age and region for rating of the Contact Centre compared to their main financial institution although those aged 45+ attributed a higher top two score for Contact Centre net better at 57%. This compared to 48% for those aged under 30 years.

O.5. In general terms, how would you rate your experience phoning the Department of Social Protection compared to phoning

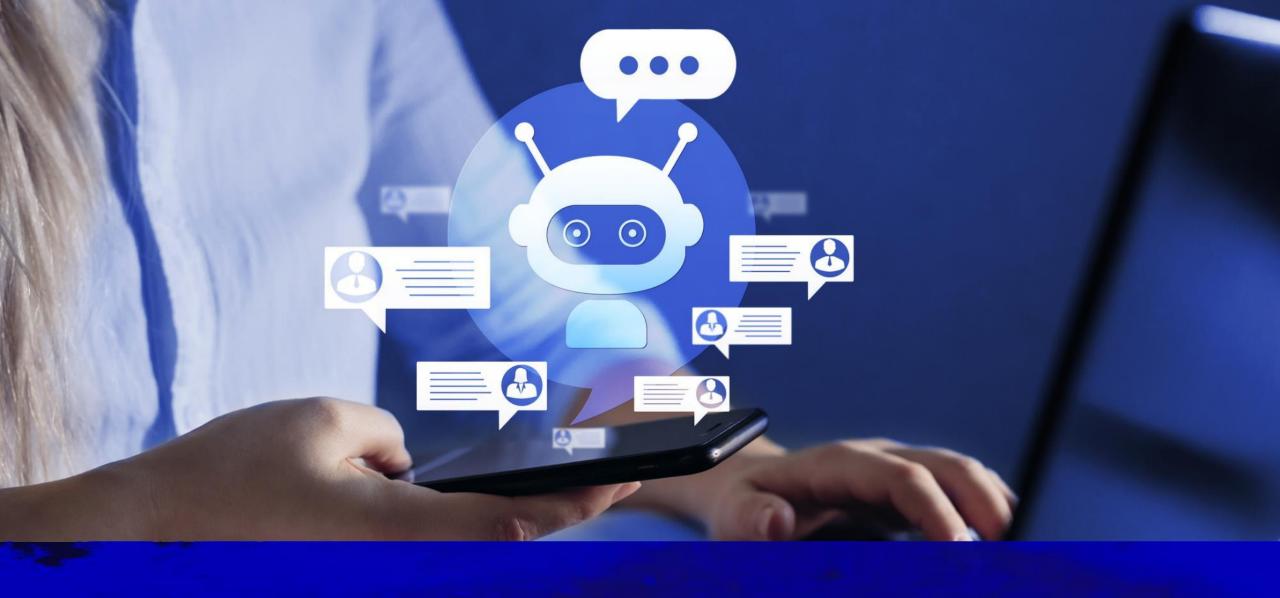
Rating of Contact Centre compared to main financial institution x demographics



Base: All Participants N - 1006



When we examine the results of the comparison by preferred contact channel and contact centre, we see that those who prefer to contact by phone allocated a higher score of 60%. In terms of contact centre, Fuel received 83% and IB 73% rating as being a lot better than their main financial institution.



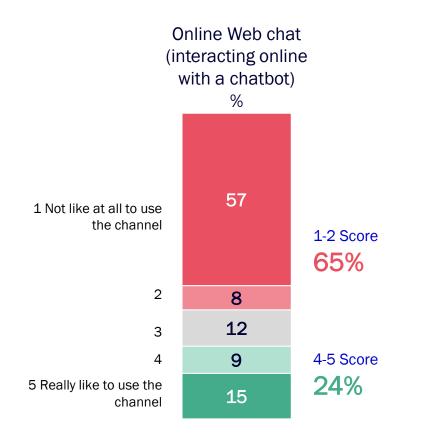
Interest in Online Channels

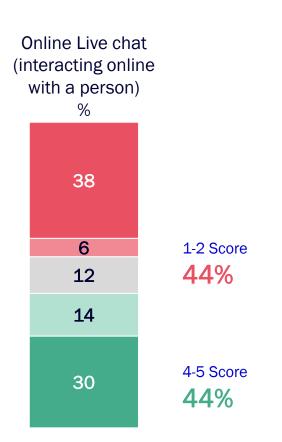


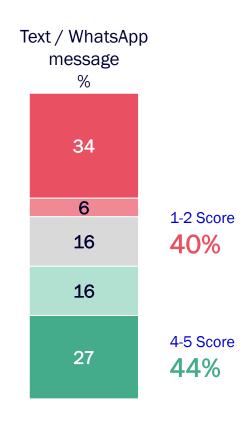
Interest in using online channels for contact



Base: All Respondents N - 1006





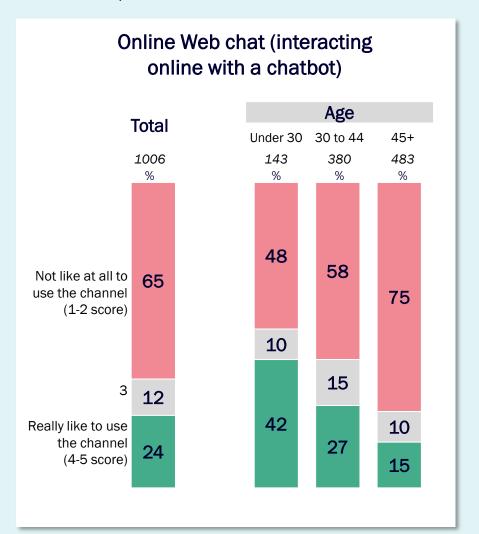


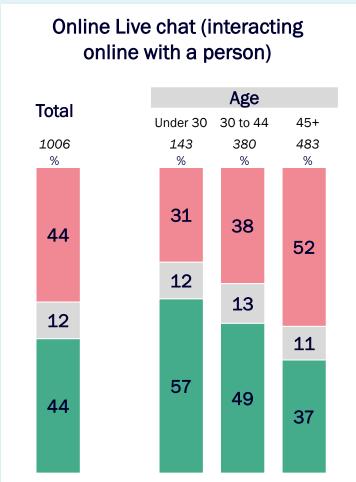
When asked to rate online contact channels, two-thirds of the sample (65%) reported they would not like to use online web chat with a chatbot. There was an even split of 44% who felt they would like to interact online with a person, with 44% disagreeing. Text or WhatsApp message also appeared to be the most acceptable with 44%

Interest in using online channels for contact x Age



Base: All Respondents N - 1006







In analysing interest in using online channels by age, there is higher interest among the younger cohorts.



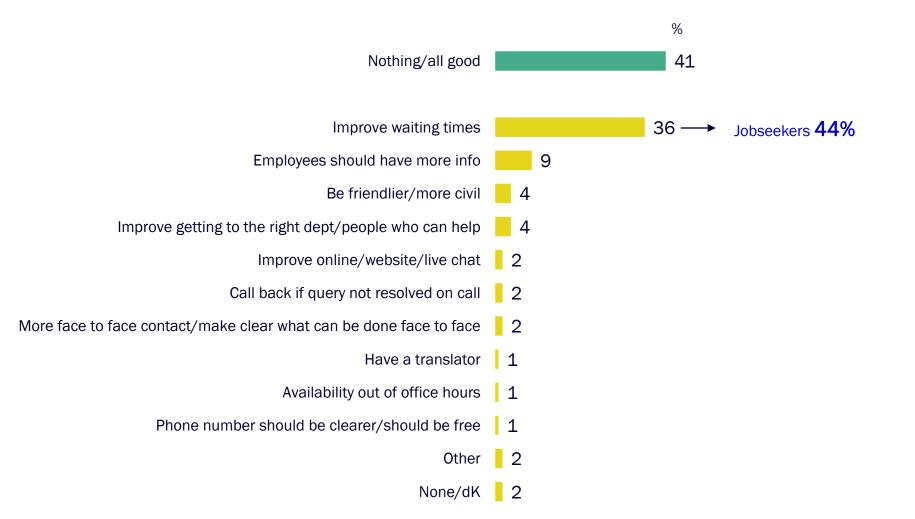


Suggestions for improvements



Suggested improvements to Contact Centre

Base: All Respondents N - 1006





The majority of respondents felt there are no improvements to be suggested (41%).

Of the balance, the main improvement suggested is to improve waiting times (put forward by over a third at 36%). This is higher for Jobseekers at 44%.

9% suggested that employees should have more information.

Suggested improvements to Contact Centre x nature of call and Contact Centre



Base: All Respondents N - 1006

| | | | Nature of Call | | | | | | | | | | | | | | Co | ntact (| Centre | | | | |
|---|-------|--------------|----------------|--|------|---------------------------|------|-----------------|------------------|-------------------|---|------------------|----|-----|-------|------|----------------------------|---------|--------|--------------|------|-----|------|
| Filter: All interviews Weights: No weighting | Total | Pensio ns | Jobsee kers | One Parent Family Payme nt | nity | Pater- nity Benefit | Ment | DIS- ahility | Child Benefit | g Family Pa | Comm unity Welfar e Service | y Welfar e | | | BSCFA | , CB | CIS, PSC and MyGovID | FUEL | ΙΒ | Long ford | NICC | SPC | SPNC |
| | 1006 | 104 | 181 | 34 | 4 | 6 | 8 | 253 | 66 | 22 | 15 | 45 | 35 | 260 | 18 | 62 | 139 | 40 | 77 | 185 | 398 | 78 | 9 |
| | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % | % |
| Nothing/all good | 41 | 47 | 33 | 47 | 50 | 33 | 63 | 43 | 48 | 45 | 27 | 38 | 46 | 38 | 44 | 50 | 53 | 63 | 31 | 49 | 30 | 44 | 78 |
| Improve waiting times | 36 | 34 | 44 | 41 | 25 | 67 | 25 | 33 | 30 | 41 | 40 | 33 | 11 | 39 | 28 | 31 | 24 | 10 | 45 | 29 | 46 | 37 | 22 |
| Employees should have more info | 9 | 10 | 8 | 12 | 25 | - | - | 13 | 3 | 5 | 13 | 11 | 11 | 8 | - | 3 | 8 | 10 | 13 | 12 | 10 | 10 | - |
| Be friendlier/more civil Improve getting to the | 4 | - | 6 | 9 | - | - | - | 4 | 2 | 14 | 13 | 9 | - | 5 | 11 | - | 4 | 5 | 3 | 6 | 5 | 1 | - |
| right dept/people who can help Improve | 4 | 7 | 3 | 6 | - | 17 | 13 | 6 | 2 | 5 | 7 | - | 6 | 5 | 6 | 2 | 5 | - | 5 | 4 | 5 | 6 | - |
| online/website/live chat | 2 | 1 | 4 | - | - | - | - | 1 | 8 | - | - | 2 | 3 | 2 | 6 | 6 | 1 | 3 | - | 1 | 3 | 1 | - |
| Call back if query not resolved on call | 2 | 2 | 1 | 3 | - | - | - | 2 | 3 | - | - | 2 | 9 | 2 | 6 | 3 | 2 | - | - | 2 | 2 | 1 | - |
| More face to face contact/make clear what can be done face to face | 2 | 3 | 1 | 3 | - | - | - | 2 | - | - | - | - | - | 2 | - | - | 2 | 5 | - | 1 | 2 | 1 | - |
| Have a translator | 1 | 1 | 1 | - | _ | _ | - | 0 | 3 | _ | _ | 2 | _ | 1 | 11 | _ | 1 | - | 3 | - | 1 | - | - |
| Availability out of office hours | 1 | - | 1 | - | - | - | - | 1 | 3 | - | - | 2 | - | 2 | - | 8 | 1 | 3 | 3 | - | 1 | - | - |
| Phone number should be clearer/should be free | 1 | 1 | 1 | - | - | - | - | 1 | - | - | - | - | 6 | 2 | - | - | 2 | - | 1 | - | 1 | 1 | - |
| Other | 2 | 3 | 3 | - | - | - | - | 2 | 3 | - | - | 4 | 3 | 3 | 11 | 2 | 2 | 3 | 3 | 1 | 3 | 6 | - |
| None/dK | 2 | 4 | 3 | - | - | - | - | 2 | 2 | - | 13 | 2 | 9 | 2 | - | 2 | 4 | 8 | - | 2 | 3 | 1 | - |

Delve Deeper

Thank You





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