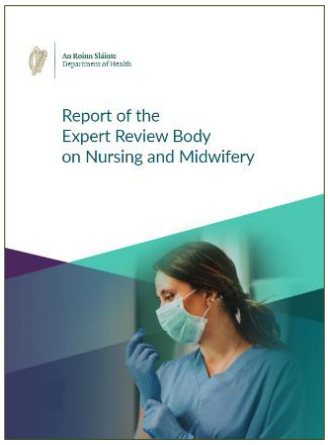
The Minister for Health established the Expert Review Body (ERB) on Nursing and Midwifery in March 2020 to conduct a review of the nursing and midwifery professions as part of the resolution of the industrial dispute in in 2019.
The Report of the Expert Review Body on Nursing and Midwifery (ERB Report) was subsequently published in March 2022 and provides an overview of the professions, acknowledging the immense contribution of nurses and midwives and the ongoing excellence in care delivery, particularly considering the timing of the Report, evident in the response to the COVID-19 pandemic.
It contains 47 recommendations that will support nurses and midwives to continue to learn and develop in professional roles, enabling significant reform and ensuring critical Sláintecare priorities are realised.
The 47 recommendations are under 4 distinct headings Nursing and Midwifery

- Workforce, (14 recommendations)
- Education and Professional Development, (17 recommendations)
- Digital Health (7 recommendations), and
- Governance and Leadership Structures (10 recommendations)

The implementation plan for the recommendations contained within the ERB Report was approved by Minister for Health, Stephen Donnelly T.D. in September 2022. The national oversight group known as ERB Implementation Oversight Team (IOT) was established and is chaired by the Chief Nursing Officer. The IOT consists of a small, confined group of key stakeholders including HSE and Department of Health Executive Management team members and experienced leads from clinical, operational, HR, finance, policy, education and regulation, as well as staff representation. The inaugural meeting took place November 2022.

Five Implementation Action Groups (IAGs) were established in April 2023 to progress implementation of prioritised recommendations. Implementation of these recommendations also considers national strategies. Work on these and the other recommendations progressing outside of the IAGs is underway and being monitored by the IOT.