



An Roinn Gnóthaí Fostaíochta
agus Coimirce Sóisialaí
Department of Employment Affairs
and Social Protection

Labour Market Advisory Council: Terms of Reference and Membership

2020

An abstract graphic consisting of several overlapping, semi-transparent geometric shapes in shades of green, grey, and white, creating a layered, mountain-like effect.

Terms of Reference for the Labour Market Advisory Council

The role of the Labour Market Advisory Group is to provide advice to the Minister for Employment Affairs and Social Protection and the Government with regard to the efficient operation of the labour market with a particular view to increasing participation rates, minimising unemployment levels and reducing average unemployment durations.

The Council will have regard to UN Sustainable Development Goal 8 which promotes ‘sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all’.

Employment Services Strategy for 2021-2025

- Providing the Minister for Employment Affairs and Social Protection and the Government with input to and advice on the development of a successor employment services strategy to replace Pathways to Work and covering the period 2021 – 2025.
- Monitoring the implementation, and reporting on progress, with regard to progress of the new employment services strategy.
- Identifying key issues arising from the implementation of the strategy and suggesting possible policy and/or operational responses.
- Contributing to developing the wider public awareness of the new employment services strategy.

Evaluations and Reviews

- Providing the Minister for Employment Affairs and Social Protection with advice with regard to evaluation of policy and service effectiveness including contributing to the design of evaluation programmes, the interpretation of results and the identification of policy/service implications.

Employer Engagement

- Providing views, advice and support on how best to engage with the needs of employers in a manner which supports the core objective of promoting higher levels of participation and reduced levels/durations of unemployment, and decent work for all.

General Employment/Labour Market Policy Issues

- Advising the Minister on the importance of, and potential responses to, employment/labour market trends including changes in sectoral employment, changes in occupational share of employment, changes in earnings levels and changes in the forms of employment (e.g. self-employment vs waged employment, part-time employment vs full-employment, temporary vs permanent employment etc.) and any upskilling or reskilling requirements.
- Providing advice to the Minister, as requested, on topical issues for example the perceived increase in so-called 'bogus' self-employment.

- Providing advice on the labour market implications (including temporal distribution of income) of and policy options for addressing population/labour force aging.

Labour Market Advisory Council – Membership

Mr. John Martin (Chair)*

Dr. Phillip O’Connell (Director of the Geary Institute, UCD)*

Mr. Frank Gleeson (Aramark)*

Ms. Ade Stack (Stacks Pharmacy)

Ms. Susan Hynes (Takeda Dunboyne Biologics)

Ms. Angela Smith (Dress for Success)

Ms. Sinéad McSweeney (EMEA Twitter)

Ms. Brid O’Brien (INOUE)*

Mr. Ger Gibbons (ICTU)

Dr. Kara McGann (IBEC)

Mr. Terry Corcoran (retired Chief Economist, D/EASP)*

Ex-Officio Members of Labour Market Advisory Council

Ms. Jenny Connors – Department of Public Expenditure and Reform

Mr. John Shaw ¹ – Department of An Taoiseach

Mr. William Beausang² – Department of Education and Skills

Mr. David Hegarty³ – Department of Business, Enterprise and Innovation

Ms. Geraldine Hurley and Dr. Dermot Coates – Department of
Employment Affairs and Social Protection

Mr. Andrew Brownlee – CEO, SOLAS

*Continuing members from the Labour Market Council

Secretariat and Funding

The Secretariat will be provided by the Department of Employment Affairs and Social Protection with Ms. Louise Kavanagh, Assistant Principal at the Department, acting as Secretary to the Council.

A research programme will be agreed on an annual basis and will be funded from within the Department's research budget.

¹ Nigel Clarke is nominated as alternate

² Phil O'Flaherty is nominated as alternate

³ Kevin Daly is nominated as alternate